هيئة الصحة بدبي
DUBAI HEALTH AUTHORITY

وزارة الصحة
MINISTRY OF HEALTH

دائرة الصحة
DEPARTMENT OF HEALTH

المعايير الموحدة لترخيص مزاولي المهن الصحية

UNIFIED HEALTHCARE PROFESSIONAL QUALIFICATION REQUIREMENTS

Issued by:	**الصادر عن:**
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Department of Health -Abu Dhabi	دائرة الصحة -أبو ظبي
Dubai Health Authority	هيئة الصحة بدبي

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Definitions

Accreditation: A formal system to evaluate the quality of services and competency of organizations, systems, training programs or healthcare facilities.

Authorities: The Regulatory Authorities within the United Arab Emirates according to the geographical jurisdiction, Ministry of Health (MOH), Department of Health -Abu Dhabi and Dubai Health Authority (DHA).

Continuing Professional Development (CPD): A range of learning activities through which healthcare professionals maintain and develop their knowledge and skills throughout their career to ensure that they retain their capacity to practice safely, effectively and legally within their evolving scope of practice. CPD is also referred to as Continuing Medical Education (CME).

Credentialing: A process whereby specific licensing title is assigned to a healthcare professional based on qualifications, training, experience and current practice.

Experience: Hands on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period and it excludes volunteer jobs, Observership, or clinical attachment.

Fitness to practice: A status where the healthcare professional is able to consistently demonstrate appropriate professional conduct and behavior, and has the required skills and knowledge to practice without any impediments i.e. physical or others.

Gap of Practice: A defined period of discontinuation of clinical experience/ practice.

Good Standing Certificate (GSC): A certificate showing evidence that the healthcare professional is competent to practice the profession, has not been found guilty of unprofessional conduct, and that there are no pending or previous disciplinary orders or criminal proceedings against the healthcare professional.

Healthcare Profession: A field of healthcare recognized by the Authority.

Healthcare Professional: A person who by education, training, certification and licensure is qualified to provide healthcare services.

Internship: A period of supervised clinical practice pursued by graduates of healthcare programs to consolidate the knowledge gained during their study.

License: A permission granted by the Authority to practice a healthcare profession.

Licensing: A process of granting a legally protected professional title by the Authority.

Licensing Authority: A body in charge of granting, suspending, revoking or limiting healthcare licenses and privileges.

Primary Source Verification: A process of validating documents required for licensure from the issuing organization.

Qualification: An educational evidence granted by universities, colleges, academic institutes or schools that are nationally accredited or formally recognized.

Tier: A term used to indicate a category of post graduate qualifications for physicians and dentists based on the level and the presence of the following:

- Structure of the Training/ Residency program
- Training governance
- Training curriculum
- Quality assurance and audit of program
- Entry level examination
- Defined program competency framework
- Competency based assessment during training
- Hands-on training and independent practice
- Progression of responsibility during training and measurable outcomes at each level
- Final certifying exam (National level)
- Independence to practice post qualification
- Cross recognition of the qualification by other Authorities to practice independently
- Requirement to maintain the licensing/ qualification

Acronyms

ACGME: Accreditation Council for Graduate Medical Education

ACLS: Advanced Cardiac Life Support

AIMS: Australian Institute of Medical laboratory Sciences

ARRT: American Registry of Radiological Technologists

ASAR: Australian Sonography Accreditation Registry

ASCP: American Society for Clinical Pathology

BLS: Basic Life Support

BDS Bachelor of Dental Surgery

BSc: Bachelor of Science

BTLS: Basic Trauma Life Support

CORU: Regulation Health and Social Care Professionals (Ireland)

CME: Continuing Medical Education

CPD: Continuing Professional Development

CSMLS: Canadian Society for Medical laboratory Sciences

CSS: Central Sterile Services

DDS: Doctor of Dental Surgery

DHA: Dubai Health Authority

DMD: Doctor of Medical Dentistry

ECG: Electrocardiogram

EEG: Electroencephalogram

EMG: Electromyogram

FAIMER: Foundation for the Advancement International Medical Education and Research

GP: General Practitioner

GSC: Good Standing Certificate

HCPC: Health and Care Professions Council - United Kingdom

IMED: International Medical Education Directory

IVF: In Vitro Fertilization

MBBS: Bachelor of Medicine and Bachelor of Surgery

MBChB: Medicinae Baccalaureus, Baccalaureus Chirurgiae

MOH: Ministry of Health - UAE

MOE: Ministry of Education

MRI: Magnetic Resonance Imaging

NCLEX: National council licensure examination

NQA: National Qualification Authority

NZ: New Zealand

PALS: Pediatric Advanced Life Support

PHARM. D: Doctor of Pharmacy

PHD: Doctor of philosophy

PHTLS: Pre Hospital Trauma Life Support

PQR: Healthcare Professionals Qualification Requirements

RCPS: Royal College of Physicians and Surgeons

UAE: United Arab Emirates

UK: United Kingdom

USA: United State of America

WHO: World Health Organization

INTRODUCTION

Preface

The Health Regulatory Authorities in the United Arab Emirates (UAE) represented by: the Ministry of Health (MOH), Department of Health -Abu Dhabi and Dubai Health Authority (DHA), are pleased to present the second version of unified Healthcare Professionals Qualification Requirements (PQR) which represents a milestone towards fulfilling the UAE strategic objectives to improve the healthcare service provision across the country. For the purpose of this document these Health Regulatory Authorities in the UAE shall be referred to as the Authorities.

This document provides a base for the Authorities to assess the documents submitted by applicants within their geographical jurisdiction to ensure safe and competent delivery of services. Moreover, it places an emphasis on educational standards, experience and licensure requirements for healthcare professionals to be licensed to practice safely in the UAE and in accordance with the UAE federal laws and benchmarked international best practices.

1. Licensure General Requirements

Applicants must fulfill all the following requirements in order to qualify for licensure:

1.1. Educational Qualifications

1.1.1 Educational programs must be nationally accredited.

1.1.2 Qualifications must be issued by institutions/ colleges recognized in home country.

1.1.3 At the entry level, minimum qualification requirement is high school certificate as per country specific education.

1.1.4 The Authorities will evaluate and accept qualifications in accordance to the following criteria:

1.1.4.1 The country and institution from which the qualification was awarded.

1.1.4.2 The level of national /international recognition of the qualification.

1.1.4.3 The duration and content of study, and the presence of clinical practice/ practical training.

1.1.4.4 Qualifications acquired through honorary nature, correspondence or distance learning are not counted towards the PQR requirements.

1.1.4.5 Post qualifications/ sub-specialty qualifications attained must be from one of the recognized countries and relevant to the Primary specialty.

1.1.4.6 Qualifications not mentioned in this document may be evaluated and reviewed by the Authorities joint committee who may grant the applicant with the appropriate title.

1.2. Professional Experience

1.2.1 Internship

1.2.1.1 All physicians and dentists are required to successfully complete **one (1) year** internship post- graduation.

1.2.1.2 For physicians and dentists with no evidence of completion of internship; an additional **two (2) years**' experience is required.

1.2.1.3 Certain programs with the internship being part of the undergraduate training. No internship post-graduation is required.

1.2.1.4 Nurses and allied health:

- **UAE nationals** are not required to do internship post-graduation.
- **Non UAE nationals:** Graduates from the UAE universities are required to complete six (6) months internship post-graduation in an approved practice settings.

1.2.2 Experience

1.2.2.1 The applicant's experience must be relevant to the title applied for, and must have been accomplished in an appropriate setting licensed by the health regulatory authority in the country of practice.

1.2.2.2 The applicant's experience must be Hands on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period and it excludes volunteer jobs, Observership, or clinical attachment.

- **UAE nationals:** are exempted from experience requirements for the basic entry level.
- **Non UAE nationals:**
    - **Graduates from UAE universities:** are exempted from experience post internship/training.
    - **Graduates from non UAE universities:** are required to fulfill experience as per relevant titles according to the PQR.

1.3. Professional License and Good Standing Status

1.3.1. The applicant must have a valid professional license to practice, or registration (Where applicable) from home country and/or country of last employment.

1.3.2. The validity of the license/registration (Where applicable) should cover the minimum required experiences for the applied title.

1.3.3. The applicant shall provide Good Standing Certificate GSC that meets the following requirements:

1.3.3.1. Valid and not older than six (6) months at the time of application for licensure covering the minimum required experiences for the applied title.

1.3.3.2. Issued by the health regulatory authority in the country(s) of last employment. In countries that lack regulatory bodies GSC may be accepted if issued officially from last employer.

1.3.4. The Authorities may request more evidence or conduct investigations if deemed necessary to prove the status of good conduct of the healthcare professional.

1.3.5. The applicant must declare that he/she has never been convicted with any legal cases, medical malpractice during his/her practice of the healthcare profession or he/she is currently under investigation.

1.4. Primary Source Verification

1.4.1. The documents required for licensing shall be verified directly from the original or primary source.

1.4.2. These documents include but not limited to: educational qualification(s), experience certificate(s), professional license(s) and/or any other documents deemed necessary by the Authorities.

1.5. Assessment

1.5.1. UAE nationals are exempted from the Authority examinations, conditions may apply in accordance to Authority standards

1.5.2. Healthcare Professionals are required to pass the Authority's assessment in order to obtain the professional license in the UAE.

1.5.3. The mode of assessment shall depend on the healthcare professional's title and may include but not limited to: written, oral, OSCE, etc.

1.5.4. While applying for the assessment, applicant needs to consider the following:

1.5.4.1. All assessments will be conducted in English language and no translator is allowed to attend the oral assessment.

1.5.4.2. Oral assessment consist of minimum five (5) different scenarios/questions in areas related to the specialty or as deemed necessary by the examining panel.

1.5.5. The applicant is granted a total of three (3) attempts to pass the assessment across the Authorities.

1.5.6. The applicant is allowed to reapply if additional Recognized Certificate/qualification as per the published unified PQR stipulated herein is obtained.

1.5.7. After the third attempt the applicant is not allowed to apply for a lower or equivalent title.

1.5.8. The applicant must declare the number of assessment attempts he/she has undertaken across the Authorities.

1.5.9. A list of the failed candidates after three (3) attempts shall be shared among the Authorities on regular basis.

1.5.10. Assessments are not applicable for UAE nationals who meet the PQR requirements for the applied title.

1.6. Exam Equivalency Criteria

1.6.1. Healthcare professionals who successfully completed certain international examinations and/or hold an active registration/license to practice with certain regulatory bodies will be exempted from the assessment required to obtain the professional license (Exam Equivalency Criteria).

1.6.2. In case of assessment exemption, the scope of exemption is limited to assessment requirements and does not apply to any other requirements for licensure such as credentialing, experience, PSV, etc.

1.7. Discontinuity of Practice

1.7.1. Healthcare professionals who have an interruption of clinical practice exceeding **two (2) years** and opting to be licensed in the UAE must follow the CME/CPD requirements below.

1.7.2. All CME/CPD credits must be related to practice specialty of the healthcare professional, and according to the CME/CPD specific requirements of the Authorities.

1.7.3. All applicants are required to complete a clinical training program accredited by Regulatory Authority in the specialty field.

1.7.4. All clinical training programs shall be carried out in an approved practice setting by the Authorities.

1.7.5. All applicants (Apart from UAE nationals) after completion of CME/CPD credits and clinical training program are required to pass the Authorities licensure assessment to obtain the license to practice; this does not apply to those whose exams are valid in accordance to the exam validity policy.

1.7.6. In general Non UAE nationals will not be able to apply for a license if they have a gap of clinical practice for more than 5 years (and more than 10 years for UAE nationals)

Gap of Practice	Physicians/Dentists	Nurses	Allied Health/ Pharmacists	TCAM
From two to less than three years	• 40 CME/CPD credits • 4 months of training	• 20 CME/CPD credits • 4 months of training	• 10 CME/CPD credits • 4 months of training	• 10 CME/CPD credits • 4 months of training
From three to less than four years	• 80 CME/CPD credits • 6 months of training	• 40 CME/CPD credits • 6 months of training	• 20 CME/CPD credits • 6 months of training	• 20 CME/CPD credits • 6 months of training
From Four to less than Five years	• 120 CME/CPD credits • 8 months of training	• 60 CME/CPD credits • 8 months of training	• 30 CME/CPD credits • 8 months of training	• 30 CME/CPD credits • 8 months of training
From Five to Ten years (UAE nationals only)	• 200 CME/CPD credits • 12 months of training	• 100 CME/CPD credits • 12 months of training	• 50 CME/CPD credits • 12 months of training	• 50 CME/CPD credits • 12 months of training

2. Renewal of Licenses

2.1 CME/CPD Requirements

The following minimum annual CME/CPD requirements must be fulfilled. CME/CPD must be relevant to the field of the specialty:

Licensing Category	Minimum CME/CPD Required
Physicians and Dentists	40
Nurses	20
Pharmacists	20
Allied Health	10
Traditional Complementary and Alternative Medicine (TCAM)	10

3. Licensure Recognition among the Authorities

License recognition applies to healthcare professionals fulfilling the below requirements.

3.1 Fulfill the Authorities licensure requirements stipulated in this PQR per Authority applying to for licensure.

3.2 Hold a valid license of any of the Authorities.

3.3 Present a valid GSC as well as full PSV report as requested by the Authority.

3.4 The applicant shall be granted the same title if it is listed in this PQR. He/she cannot apply for a higher or lower title unless the requirements of the PQR are fulfilled.

3.5 In case the license is expired/cancelled it must not exceed **six (6) months** of expiry at the time of application.

3.6 Internal licensing processes are subject to local policies and procedures for each Authority.

CHAPTER ONE:

PHYSICIANS

4. Requirements and Considerations

4.1. Physicians Licensure Requirements

Physicians applying for licensure must fulfill the following requirements:

4.1.1 Must be graduates from an allopathic Medical School/College listed in the Avicenna Directory of Medical schools published by the World Health Organization (WHO) or the International Medical Education Directory (IMED) of the Foundation for the Advancement of International Medical Education and Research (FAIMER).

4.1.2 For graduates from the UAE universities, the program and university must be accredited by the Ministry of Education (MOE/NQA).

4.1.3 Graduates with basic degree in **Osteopathy** opting for licensure as specialists or consultants will be accepted if their specialization is obtained from **one** of the following:

- American Board of Medical Specialties
- Certificates of Specializations of the Royal College of Physicians and Surgeons of Canada

4.1.4 All Physicians are required to successfully complete one year i.e. 12 month's internship post-graduation.

4.1.5 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (Where applicable).

4.1.6 Experience in the following specialties will be accepted as GP experience

- Emergency Medicine
- Family Medicine
- General Surgery
- Internal Medicine
- Obstetrics and Gynecology
- Pediatrics

This also applies to those who have Tier 3 qualifications but do not have the required experiences to be specialists (Three (3) years experiences).

4.1.7 Applicants accepted into the Authorities' Approved Residency Programs will be granted the licensure title "Resident".

4.1.8 A recognized specialty certificates that is listed in the current PQR will be accepted with the following conditions:

- Must be obtained after a full-time structured clinical residency program of minimum **three (3) years** course duration.
- Clinical Master degree of minimum **two (2) years** of full time course duration.
- Clinical PhD of minimum **three (3) years** course duration of full time course duration.

4.1.9 Specialization certificates with stated validity period will not be considered if invalid at the time of application.

4.1.10 Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field.

4.1.11 The Authority recognized clinical programs in Public Health Medicine /Community Medicine shall be the Australasian Fellowship of the Royal College, the Canadian specialization certificate of the RCPS or CEPC, the UK and Ireland CCT and CSST, the American Board of medical specialties and Fellowship of the College of Public Health Medicine of South Africa.

4.1.12 Qualifications not mentioned in this document may be evaluated and reviewed by the Authorities joint committee who may grant the applicant with the appropriate title.

4.2. Special Considerations

4.2.1 Experience

4.2.1.1 UAE nationals:

- Are not required to have clinical experience post internship.

- Specialists with Tier 3 qualifications require at least **one (1) years' experience** post qualification in the specialty field.

4.2.1.2 Non UAE nationals:

- Graduates from the UAE universities: exempt from experience post internship.
- Graduates from non UAE universities: are required to fulfill experience as per their relevant titles according to the PQR.

4.2.2 Credentialing

The following standard will apply to the UAE national physicians who started post graduate training prior to the publication of this PQR:

4.2.2.1. If the qualification obtained is moved to a lower tier in the new PQR, then the previous credentialing criteria will apply.

4.2.2.2. If the experience required is reduced in this current PQR, then the new criteria will be applied. as per the example shown in the example below:

Example	Old licensing criteria	New PQR	Applied criteria
Physician applying for consultant holding Arab Board	Tier 2 **And** **8 years** experiences	Tier 2 **And** **5 years** experiences	Will be considered as Tier 2 **And** **5 years** experiences

5. Qualification and Experience Requirements for Physicians Licensure

Category	Qualifications	Experience		
Intern	MBBS or MBChB or equivalent qualification from an accredited institution	No experience required		
Resident	MBBS or MBChB or equivalent qualification from an accredited institution	Successful completion of internship program **And** Additional requirements as per the relevant Authority's residency standards		
General Practitioner	MBBS or MBChB or equivalent qualification from an accredited institution	Successful completion of internship program **And** **Two (2) years** clinical experience		
		Tier 1	**Tier 2**	**Tier 3**
Specialist	MBBS or MBChB or equivalent qualification from an accredited institution **And** Completion of specialty qualification as per the Recognized Specialty Certificate table	No Experience Required	No Experience Required	**UAE nationals:** **one (1) years'** experience post qualification **Non UAE nationals:** **Three (3) years'** experience post qualification

Category	Qualifications	Experience		
Consultant	MBBS or MBChB or equivalent qualification from an accredited institution **And** Completion of specialty qualification as per the Recognized Specialty Certificate table	**Tier 1**	**Tier 2**	**Tier 3**
		Two (2) years' experience post qualification*	**Five (5) years'** experience post qualification	Cannot attain the title

Note:

5.1 Physicians with an accredited American Board of Medical Specialty (ABMS) Certification, Specialization Certificate of the RCPSC, Certification by the College of Family Physicians Canada (CFPC), Certificate of Completion of Specialist Training (CCST) or Certificate of Completion of Training (CCT) from the UK will attain the title of Consultant without the experience requirements. This does not apply to surgical and interventional specialties.

5.2 Physicians holding ABMS, RCPSC, CCST or CCT in Surgical or Interventional specialties, who do not meet the experience requirements, are required to pass the Authorities' assessments for licensure as consultants. However, they shall be reassessed 6 months post licensure for their surgical skills.

5.3 Special experience considerations are applied on UAE Nationals and Graduates from the UAE universities, Please refer to point 4.2.

6. Recognized Specialty Certificates

Country	Tier 1	Tier 2	Tier 3
Algeria			Certificate of Specialization
Arab Countries		Arab Board for Medical Specialties	
Argentina			Specialization Certificate issued by the Ministerio de Desarrollo Social y Salud
Austria	Facharztdiplom (Diploma of medical specialt) issued by ÖsterreichischeArztekammer with registration as specialist	Facharztdiplom (Diploma of medical specialt) issued by ÖsterreichischeArztekammer	
	An ArztfürAllgemeinmedizin (Diploma of general medicine) with registration as specialist **Note:** UAE nationals are not required to have Specialist registration	An ArztfürAllgemeinmedizin (Diploma of general medicine)	
Australia	Fellowship of the Royal College/Colleges **Note**: Fellowship should be by exam not by endorsement or election		
Bangladesh			Fellow of the Bangladesh College of Physicians and Surgeons **Note**: Fellowship should be by Exam not by endorsement or election
			Master of Surgery (MS)
			Doctor of Medicine (MD)
Belarus			Kandidat Nauk
			First Degree of Specialization

Country	Tier 1	Tier 2	Tier 3
Belgium	Bijzondereberoepstitel van geneesheerspecialist/ Titre professionnel particuier de médecin spécialiste awarded by the Minister bevoegdvoor Volksgezoondheid/ Ministre de la Santé Publique (Formal evidence of having qualified as a medical specialist issued by Minister of Public Health)		
	Bijzondereberoepstitel van huisarts/ Titre professional particulier de médecin généraliste (Certificate of specific training for general medical practice)		
Bosnia and Herzegovina			Certificate of successful completion of the specialist exam
Brazil			"Titulo De Especialista" Issued by Brazilian Medical Association and the Brazilian College or Society **And** Registered with the Regional Councils **or** Federal Medical Council as a Specialists
Bulgaria			СвидетелствозапризнатаСпециалност (Evidence of recognized specialty) awarded by the Университет (University)
			СвидетелствозапризнатаспециалностпоОбщамедицина (Certificate recognised specialty in General Medicine)

Country	Tier 1	Tier 2	Tier 3
Canada	Specialization Certificate of the Royal College of Physicians and Surgeons of Canada (RCPSC) Certification by the College of Family Physicians of Canada (CCFP)		Evidence of successful completion of university-based clinical residency program accredited by the Royal College of Physicians and Surgeons of Canada (For UAE national only)
Chile			Evidence of successful completion of an accredited residency program and specialty certificate issued by the Medical School where the residency was conducted
China			Evidence of clinical training (Minimum two (2) years duration) accredited by the National Committee of Academic Degree leading to a Master's Degree
Croatia			Diploma o specijalističkom usavršavanju issued by the Ministarstvo nadležno za zdravstvo (Certificate of successful completion of the specialist exam – issued by Ministry of Health) Diploma o specijalističkom usavršavanju in specijalist obiteljske medicine issued by the Ministarstvo nadležno za zdravstvo
Cuba			First Degree of Specialization

Country	Tier 1	Tier 2	Tier 3
Cyprus			Πιστοποιητικό Αναγνώρισης Ειδικότητας (Certificate of medical specialization) awarded by Medical Council of Cyprus
			ΤίτλοςΕιδικότητας Γενικής Ιατρικής (Title of specialization in General Medicine)
Czech Republic		Diplom o Specializaci (Specialist medical degree) awarded by the Czech Ministry of Health	
		Diplom o specializaci "Všeobecnélékarství" (Certificate of specific training for general medical practice awarded by the Czech Ministry of Health)	
Denmark		Bevis for tilladelsetil at betegne sig somspeciallaege (Certificate concerning the title of Specialist -Issued by Authority of health services (Sundhedsstyrelsen)	
		Tilladelsetil at anvendebetegnelsenalmentpraktiseren delæge/Speciallæge i almenmedicin (Certificate of specific training for general medical practice)	
Egypt		Doctor of Medicine (MD)	Fellowship of Egyptian Board
			Clinical Master Degree
Estonia			Residentuuri lõputunnistus eriarstiabi erialal awarded by Tartu University
			Diplom peremeditsiini erialal (Diploma of family medicine)

Country	Tier 1	Tier 2	Tier 3
Finland		Erikoislääkarin tutkinto/ Special läkarexamen (Certificate of specialist in medicine awarded by a Finnish University)	
		Todistus yleislääketieteen erityiskoulutuksesta/Bevis om särskild allmänläkarutbildning (Certificate of specific training for general medical practice)	
France	Certificat d'études spécialisées de médecine (CES) (Certificate of Specialized Studies in Medicine issued by French University) with full license issued by Conseil National de l'ordre des médecins	Certificat d'études spécialisées de médecine (CES) (Certificate of Specialised Studies in Medicine issued by French University)	Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of medical specialty)
	Diplôme d'études spécialisées (DES) /Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University) with full license issued by Conseil National de l'ordre des médecins	Diplôme d'études spécialisées (DES) /Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University)	
	Diplôme d'études spécialisées de medicine générale (Qualification in general medicine) with full license issued by Conseil National de l'ordre des médecins **Note:** UAE nationals are not required to have Specialist registration	Diplôme d'études spécialisées de medicine générale (Qualification in general medicine)	

Country	Tier 1	Tier 2	Tier 3
Germany	Fachärztliche Anerkennung/ Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer) with title as Oberarzt	Fachärztliche Anerkennung/ Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer)	
	A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine) with title as Oberarzt **Note:** UAE nationals are not required to have Oberarzt title	A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine)	
Greece			Τίτλος ΙατρικήςΕιδικότητας (Certificate of medical specialization -awarded by Greek region of medical specialization)
			Τίτλος ιατρικήςειδικότητας γενικής ιατρικής (Certificate of specific training for general medical practice)
Hong Kong		Specialist training from a recognized post-graduate training program in Hong Kong **And** Fellowship of Hong Kong Academy of Medicine (HKAM)	
Hungary		Háziorvostan Szakorvosi bizonyítvány issued by *NemzetiVizsgabizottság* (Hungarian specialist certificate awarded by National Board of Examination) before 28 August 2004 awarded by the Hungarian Ministry of Health	

<table>
<tr><th>Country</th><th>Tier 1</th><th>Tier 2</th><th>Tier 3</th></tr>
<tr><td rowspan="2">Iceland</td><td rowspan="2"></td><td>Sérfræðileyfi
(Certificate of specialist in medicine issued by the Directorate of Health)</td><td rowspan="2"></td></tr>
<tr><td>An Almennt heimilislækningaleyfi
(Evrópulækningaleyfi)
(Certificate of specific training for general practice)</td></tr>
<tr><td rowspan="3">India</td><td rowspan="3"></td><td>Doctorate of Medicine (DM)</td><td>Diplomate of National Board (DNB)</td></tr>
<tr><td rowspan="2">Magister Chirurgiae (MCH)</td><td>Doctor of Medicine (MD)</td></tr>
<tr><td>Master of Surgery (MS)</td></tr>
<tr><td>Iran</td><td></td><td></td><td>Specialization certificate (Minimum three (3) years course duration)</td></tr>
<tr><td>Iraq</td><td></td><td></td><td>Iraqi Board issued by the Iraqi Commission of Medical Specialties</td></tr>
<tr><td rowspan="2">Ireland</td><td>Certificate of Satisfactory Completion of Specialist Training (CSCST)</td><td rowspan="2">Membership/ Fellowship of the Royal Colleges with specialist registration by the Irish Medical Council obtained for not less than 5 years</td><td>Membership/ Fellowship of the Royal Colleges in the specialty: MRCP, MRCPed, MRCOG, MRCOpth, MRCOrth, MRCGP</td></tr>
<tr><td>Certificate of Satisfactory Completion of Training in General Practice (CSCST)</td><td>Intercollegiate Specialty Board leading to FRCS (Fellowship) in
○ Cardiothoracic Surgery
○ General Surgery
○ Neurosurgery
○ Oral Maxillofacial Surgery
○ ENT
○ Pediatric Surgery
○ Plastic Surgery
○ Trauma and Orthopedic Surgery
○ Urology
○ Vascular surgeries</td></tr>
</table>

Country	Tier 1	Tier 2	Tier 3
Italy		A Diploma di medico specialista, rilasciati dal rettore di unauniversita (Diploma of specialized doctor granted by the rector of an Italian University)	
		An Attesto di formazionespecifica in medicinagenerale (Certificate of specific training for general medical practice)	
Japan			Clinical PhD (Minimum two (2) years course duration)
Jordan		Jordanian Board issued by the Jordanian Medical Council	Certificate of Higher Specialization
Kingdom of Saudi Arabia		Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties	
Korea		Completion of one (1) year internship and four (4) years residency program in the specialty area **And** License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs	
Kosovo			Specialist clinical training issued by the Ministry of Health of Kosovo (Minimum two (2) years duration) **And** Registration with the Medical Board of Kosovo
Kuwait		Board Certification by the Kuwait Board under the Kuwait Institute for Medical Specialization/ Ministry of Health	

Country	Tier 1	Tier 2	Tier 3
Latvia			'Sertifikāts'—kompetentu iestāžu izsniegts dokuments, kasapliecina, ka persona ir nokārtojusi sertifikācijas eksāmenu specialitātē (Specialist certificate awarded by the Latvian Medical Association)
			Ģimenes Ārsta Sertifikāts (Certificate of specialist training awarded by the Latvian Medical Association)
Lebanon		Certificate of completion of residency or specialization certificate and exit exam from St Joseph University, Lebanese University, or American University of Beirut	Certificate of Completion of residency and exit exam from all other Lebanese Universities (Minimum three (3) years residency program duration)
Libya			The Libyan Board of Medical Specialty
Lithuania			Rezidentūros pažymėjimas, nurodantis suteiktą gydytodjo specialisto profesinę kvalifikaciją (Certificate of resident studies, which shows the qualification as a specialized medical doctor awarded by a Lithuanian University)
			Šeimos gydytojo rezidentūros pažymėjimas (Certificate of family medicine awarded by a Lithuanian University)
Luxembourg		Certificat de médicin spécialiste issued by the Ministre de la Santé publique	
		Diplôme de formation spécifique en médicine genérale	

Country	Tier 1	Tier 2	Tier 3
Macedonia			Potrdilo o opravljenem specialisticnem izpitu (Certificate of successful completion of the specialist exam issued by a University)
Malaysia			Master Degree (Minimum four (4) years course duration)
Malta			Ċertifikat ta' Speċjalista Mediku awarded by the Kumitat ta' Approvazzjoni dwar Speċjalisti (Medical Specialist Certificate awarded by the Specialist Accreditation Committee)
			Tabib tal-Familja awarded by the Kumitat ta' Approvazzjoni dwar Speċjalisti
Mexico			Evidence of minimum thr**ee (3) years** residency program with a Specialist degree
Moldova			Kandidat Nauk
			Evidence of residency program with a Specialist degree
Montenegro			Certificate of successful completion of the specialist exam
Morocco			Diplome de Specialite Medicale (Specialty degree issued by a university and approved by the National Doctor Authority)

Country	Tier 1	Tier 2	Tier 3
Netherland	Bewijis van inschrijving in een Specialistenregister (Certificate of recognition) And Registration/ certificate of entry in the Specialist Register: o Medisch Specialisten Registratie Commissie (MRSC) o Sociaal-Geneeskundigen Registratie Comissie o Huisarts en Verpleeghuisarts Registratie Comissie (HVRC) van de Koninklike Nederlandsche Maatschappij tot Bevordering der Geneeskunst (Note: Only certificates issued before 19 July 2007 are accepted from this awarding body) o Registratie Comissie Geneeskundig Specialisten(RGS)		
	Certificaat van inschrijving in een specialistenregister van huisartsen awarded by any of the following: o Huisarts en Verpleeghuisarts Registratie Comissie (HVRC) o Registratie Comissie Geneeskundig Specialisten(RGS)		
New Zealand	Fellowship of the Royal College/Colleges **Note**: Fellowship should be by exam not by endorsement or election		
Nigeria			Fellowship of the West African College of Physicians or Surgeons

Country	Tier 1	Tier 2	Tier 3
Norway		Spesialistgodkjenning issued by the Den Norske Legeforening (Medical Association of Norway or Norwegian Directorate of Health)	
		Bevis for kompetanse som allmennpraktiserende lege/Godkjenning som allmennpraktiserende lege (Certificate of specific training for general medical practice issued by Norwegian Registration Authority for Health Personnel (SAK))	
Oman		Oman Medical Specialty Board certificate issued by the Ministry of Health	
Pakistan			MD in Clinical Medicine
			Fellowship of College of Physicians and Surgeons in Pakistan (FCPS)
Philippines			Diplomate of the Philippine Board
Poland		Dyplom uzyskania tytulu specjalisty (Specialist Diploma) issued by the Centrum Egzaminow Medycznych	First Degree of Specialization
		Dyplom uzyskania tytulu specjalisty w dziedzinie medycyny rodzinnej (Specialist in family medicine) issued by the Centrum Egzaminow Medycznych	

Country	Tier 1	Tier 2	Tier 3
Portugal		Título de Especialista (Professional award of specialist) issued by the Ordem dos Medicos	
		Título de especialista em medicina geral e familiar (Certificate of specific training for general medical practice) issued by Ministrio da Saude or Ordem dos Medicos	
Romania			Certificat de medic specialist issued by Ministerul Sănătății Publici (The Ministry of Public Health)
			Certificat de medic specialist medicină de familie issued by Ministerul Sănătății Publici
Russia			Kandidat Nauk
			Doctor of Medicine (MD)
			Master of Surgery (MS)
Serbia			Specialty certificate issued by a Serbian University
Singapore		Exit certificate from Joint Committee on Specialist Training (JCST) **And** Certificate of Specialist Accreditation from the Specialist Accreditation Board	
Slovakia		Diplom o špecializácii (Diploma of specialization) issued by a Slovakian Universities	
		Diplom o specializácii v odbore vseobecné lekárstvo issued by a Slovakian Universities	

Country	Tier 1	Tier 2	Tier 3
Slovenia			Potrdilo o opravljenem specialisticnem izpitu (Certificate of successful completion of the specialist exam) issued by Medical Chamber of Slovenia
			Potrdilo o opravljeni specializaciji iz dru žinske medicine (Certificate of completion of specialist training in family medicine) issued by Medical Chamber of Slovenia
South Africa	Masters of Medicine (M. Med) degree		
	Fellowship certificate issued by the Colleges of Medicine of South Africa (CMSA)		
Spain		Título de especialista (Professional qualification of a specialist) issued by the Spanish Ministry of Health and Consumer Affairs or the Spanish Ministry of Education and Culture	
		Título de especialista en medicina familiar y comunitaria (Specialist certificate in family and community medicine) issued by the Spanish Ministry of Health and Consumer Affairs or the Spanish Ministry of Education and Culture	
Sri Lanka			MD issued by the Postgraduate Institute of Medicine of Sri Lanka, University of Colombo
Sudan		MD in Clinical Medicine issued by the Council for Postgraduate Studies or University	
		Sudan Medical Specialization Board	

Country	Tier 1	Tier 2	Tier 3
Sweden	Bevis om specialistkompetens som läkare (Certificate of the right to use the title of specialist) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)		
	Bevis om kompetens som allmänpraktiserande läkare (Europaläkare) (Certificate of specific training for general practice) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)		
Switzerland		Diplôme de médecin spécialiste/ Diplom als Facharzt/ Diploma di medico specialista (Specialist qualification) issued by the Swiss Federal Department of Home Affairs (FDHA)	
		Certificate of specific training for general medical practice issued by FDHA **And** Confirmation from FDHA that the training leading to the award of the GP certificate meets the standards detailed in Article 28 of Directive 2005/36/EC	
Syria			Certificate of higher study issued by Ministry of Higher Education (شهادة الدراسات العليا)
			Syrian specialization certificate issued by Ministry of Health (شهادة اختصاص)
			Syrian Board with evidence of residency program

Country	Tier 1	Tier 2	Tier 3
Tunisia			Specialty certificate issued by the National Physicians Authority
Turkey			Specialty degree issued by the Turkey Ministry of Health with exam date (Minimum three (3) years course duration)
Ukraine			Kandidat Nauk
			Doctor of Medicine (MD)
			Master of Surgery (MS)
United Arab Emirates		Arab Board	Clinical Master program accredited by MOE/NQA and recognized by Authorities in the UAE
United Kingdom	Certificate of Completion of Specialist Training (CCST)	Membership/ Fellowship of the Royal Colleges with specialist registration by the General Medical Council (GMC) obtained for not less than 5 years	Membership/ Fellowship of the Royal Colleges in the specialty: MRCP, MRCPed, MRCOG, MRCOpth, MRCOrth, MRCGP
	Certificate of Completion of Training (CCT)		Intercollegiate Specialty Board leading to FRCS (Fellowship) in ○ Cardiothoracic Surgery ○ General Surgery ○ Neurosurgery ○ Oral Maxillofacial Surgery ○ ENT ○ Pediatric Surgery ○ Plastic Surgery ○ Trauma and Orthopedic Surgery ○ Urology ○ Vascular surgeries
	Certificate of Completion of Training in General Practice		

Country	Tier 1	Tier 2	Tier 3
United States of America	American Board Certificates issued by the American Board of Medical Specialties (ABMS)		Certificate of Completion of residency program accredited by the Accreditation Council of Graduate Medical Education (ACGME) (For UAE national only)
Venezuela			Completion of a minimum of **three (3) years** university specialization program **And** registration as Specialist issued by the Colegio de Medicos
West Africa			Fellowship of the West African College of Physicians
West Indies			Doctor of Medicine issued by a University of West Indies
Yemen			Clinical Master degree or residency program (Minimum three (3) years course duration) issued by a Yemeni University

7. Recognized Specialty Titles for Licensing

Specialty Titles	مسمى التخصص
Addiction Psychiatry	طب الأمراض النفسية-الإدمان
Adolescence Medicine	طب المراهقة
Anatomic and Clinical Pathology	طب الأمراض السريرية والأنسجة
Anatomic Pathology	طب أمراض الأنسجة
Anesthesia	طب التخدير
Aviation Medicine	طب الطيران
Blood Banking and Transfusion	علم بنك الدم ونقل الدم
Cardiac Anesthesia	طب التخدير-القلب
Cardiac Electrophysiology	طب كهرباء القلب
Cardiac Surgery	جراحة القلب
Cardiology	أمراض القلب
Cardio - Thoracic Surgery	جراحة القلب والصدر
Cardio-Vascular Surgery	جراحة القلب والأوعية الدموية
Chemical Pathology (Clinical Biochemistry)	طب الأمراض –الكيمياء الحيوية
Child and Adolescent Psychiatry	طب الأمراض النفسية -الأطفال والمراهقين
Clinical Cytogenetics	طب الوراثة الخلوية السريرية
Clinical Genetics (MD)	طب الوراثة السريرية
Clinical Hematology	طب علم أمراض الدم

Specialty Titles	مسمى التخصص
Clinical Immunology	طب المناعة السريرية
Clinical Immunology and Allergy	طب المناعة السريرية والحساسية
Clinical Neurophysiology	طب وظائف الأعضاء العصبي السريري
Clinical Pathology	طب علم الأمراض السريرية
Clinical Pharmacology and Toxicology	طب السموم والصيدلة السريرية
Colon and Rectal Surgery	جراحة القولون و المستقيم
Critical Care Medicine	طب العناية المركزة
Cytogenetics	طب علم الوراثة الخلوية
Cytopathology	طب علم أمراض الخلايا
Dermatology	طب الأمراض الجلدية
Dermatopathology	طب علم الأمراض الجلدية
Development - Behavioral Pediatrics	طب الأطفال -التطور والنمو السلوكي
Diagnostic Radiology	طب الأشعة التشخيصية
Emergency Medicine	طب الطوارئ
Endocrinology	طب الغدد الصماء
Family Medicine	طب الأسرة
Female Pelvic and Reconstructive Surgery	جراحة الحوض والجراحات الترميمية -نساء
Forensic Medicine	الطب الشرعي
Forensic Pathology	طب علم الأمراض-الشرعي
Forensic Psychiatry	طب الأمراض النفسية-الشرعي
Gastroenterology	أمراض الجهاز الهضمي

Specialty Titles	**مسمى التخصص**
Gastrointestinal Surgery	جراحة الجهاز الهضمي
General Surgery	جراحة عامة
Genito-Urinary Medicine	طب الأمراض التناسلية البولية
Geriatric Medicine	طب الشيخوخة
Geriatric Psychiatry	الطب النفسي -الشيخوخة
Gynecological Oncology	طب الأورام النسائية
Hematology and Transfusion Medicine	طب أمراض الدم ونقل الدم
Hematopathology	طب علم الأمراض -الدم
Hepatology	طب أمراض الكبد
Hospice and Palliative Medicine	طب العلاج التلطيفي
Immunology	طب علم الأمراض-المناعة
Infectious Diseases	طب الأمراض المعدية
Internal Medicine	طب الأمراض الباطنية
Interventional Cardiology	طب القلب التداخلي
Interventional Radiology	طب الأشعة التداخلي
Maternal and Fetal Medicine	طب الأم والجنين
Medical Microbiology	طب علم الأحياء الدقيقة
Medical Oncology	طب الأورام
Medical Physics	الفيزياء الطبية
Medical Toxicology	طب علم السموم الطبية

Specialty Titles	مسمى التخصص
Molecular Genetic Pathology	طب علم الأمراض- الوراثة الجزيئية
Molecular Genetics	طب علم الوراثة الجزيئية
Molecular Pathology	طب علم الأمراض- الجزيئية
Neonatology	طب الخدج
Nephrology	طب أمراض الكلى
Neurodevelopmental Disabilities	طب إعاقة النمو العصبي
Neurodevelopmental Psychiatry	طب الأمراض النفسية -النمو العصبي
Neurology	طب الأمراض العصبية
Neuropathology	طب علم أمراض الأعصاب
Neuroradiology	التصوير الإشعاعي العصبي
Neurosurgery	جراحة الأعصاب
Neurotology	طب علم أعصاب الأذن
Nuclear Medicine	الطب النووي
Nuclear Radiology	طب الأشعة النووية
Obstetrics and Gynecology	طب أمراض النساء والولادة
Occupational Medicine	الطب المهني
Ophthalmology	طب وجراحة العيون
Oral Maxillofacial Surgery	جراحة الوجه والفكين
Orthopedic Surgery	جراحة العظام
Otolaryngology	جراحة الأنف والأذن والحنجرة

Specialty Titles	مسمى التخصص
Pain Medicine	طب الألم
Pediatrics	طب الأطفال
Pediatric Immunology and Allergy	أمراض المناعة السريرية والحساسية -أطفال
Pediatric Anesthesia	طب أطفال -طب التخدير
Pediatric Cardiac Surgery	جراحة القلب -الأطفال
Pediatric Cardiology	طب الأطفال -أمراض القلب
Pediatric Critical Care	طب الأطفال -العناية المركزة
Pediatric Dermatology	طب الأمراض الجلدية -أطفال
Pediatric Development and Behavioral medicine	طب الأطفال -طب التطور والنمو السلوكي
Pediatric Emergency Medicine	طب الأطفال -الطوارئ
Pediatric Endocrinology	طب الأطفال -الغدد الصماء
Pediatric Gastroenterology	طب الأطفال -أمراض الجهاز الهضمي
Pediatric Hematology	طب الأطفال -أمراض الدم
Pediatric Hematology – Oncology	طب الأطفال -أمراض الدم والأورام
Pediatric Hepatology	طب الأطفال -أمراض الكبد
Pediatric Infectious Disease	طب الأطفال -الأمراض المعدية
Pediatric Nephrology	طب الأطفال -أمراض الكلى
Pediatric Neurology	طب الأطفال -أمراض الجهاز العصبي
Pediatric Oncology	طب الأطفال -الأورام
Pediatric Otolaryngology	جراحة الانف والأذن والحنجرة -الأطفال
Pediatric Pathology	طب علم الأمراض -الأطفال

Specialty Titles	مسمى التخصص
Pediatric Pulmonology	طب الأطفال -الجهاز التنفسي
Pediatric Radiology	طب الأشعة التشخيصية -الأطفال
Pediatric Rehabilitation Medicine	طب إعادة تأهيل -الأطفال
Pediatric Rheumatology	طب الأطفال -الروماتيزم
Pediatric Sleep Medicine	طب أمراض النوم -الأطفال
Pediatric Sports Medicine	الطب الرياضي -الأطفال
Pediatric Surgery	جراحة الأطفال
Pediatric Transfusion Medicine	طب نقل الدم -الأطفال
Pediatric Urology	جراحة المسالك البولية -الأطفال
Physical Medicine and Rehabilitation	الطب الفيزيائي واعادة التأهيل
Plastic Surgery	الجراحة التجميلية
Psychiatry	طب الأمراض النفسية
Public Health Medicine	طب الصحة العامة
Pulmonary Disease	أمراض الجهاز التنفسي
Radiation Oncology	طب الأورام -العلاج الإشعاعي
Radiology	طب الأشعة
Reproductive Medicine and Infertility	طب الأمراض التناسلية والعقم
Reproductive Health	طب الصحة الإنجابية
Rheumatology	طب الروماتيزم
Sexual and Reproductive Health	طب الصحة الجنسية والإنجابية
Sleep Medicine	طب أمراض النوم

Specialty Titles	**مسمى التخصص**
Sports Medicine	الطب الرياضي
Surgery of the Hand	جراحة اليد
Surgical Critical Care	العناية المركزة الجراحية
Surgical Oncology	جراحة الأورام
Thoracic Surgery	جراحة الصدر
Transfusion Medicine	طب نقل الدم
Tropical Medicine	طب المناطق الحارة
Undersea and Hyperbaric Oxygen Medicine	طب الأعماق والعلاج بالأكسجين المضغوط
Urogynecology	طب الأمراض النسائية والمسالك البولية
Urology	جراحة المسالك البولية
Vascular Surgery	جراحة الأوعية الدموية

CHAPTER TWO:

DENTISTS

8. Requirements and Considerations

8.1. Dentists Licensure Requirements

8.1.1. Dentists applying for licensure must fulfill the following requirements must hold one of the following degrees:

- BDS (Bachelor of Dental Surgery)
- DMD (Doctor of Dental Medicine)
- DDS (Doctor of Dental Surgery)
- Equivalent from a nationally accredited dental school/college

8.1.2. For graduates from UAE dental colleges/universities, the program and university must be accredited by the Ministry of Education (MOE/NQA).

8.1.3. All dentists are required to successfully complete **one (1) year i.e. 12 months** internship post- graduation.

8.1.4. Applicants must hold a valid License/ Registration to practice in their home country and/or country of last employment (where applicable).

8.1.5. Applicants accepted into the Authorities' Approved Residency Programs will be granted the licensure title "Resident".

8.1.6. A recognized Dental Specialty certificates that is listed in the current PQR will be accepted with the following conditions:

- Must be obtained after a full-time structured clinical residency program of minimum **three (3) years** course duration.
- Clinical Master degree of minimum **two (2) years** full time course duration.
- Clinical PhD of minimum **three (3) years** full time course duration.

8.1.7. Specialization certificates with stated validity period will not be considered if invalid at the time of application.

8.1.8. Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field.

8.1.9. Applicants with specialization qualification in any Dentistry recognized specialty but have no experiences per the criteria may be accepted as General Dentists, apart from qualifications in Dental Radiology, Forensic Dentistry, Dental Pathology or Maxillofacial Surgery.

8.2. Special Considerations

8.2.1. Experience

8.2.1.1 **UAE nationals:**

- Are not required to have clinical experience post internship.
- Specialists with Tier 3 qualifications require at least **one (1) years'** experience post qualification in the specialty field.

8.2.1.2 **Non UAE Nationals:**

- **Graduates from UAE universities:** exempt from experience post internship.
- **Graduates from non UAE universities:** are required to fulfill experience as per their relevant titles according to the PQR.

8.2.2. Credentialing

The following standard will apply to the UAE national Dentists who started post graduate training prior to the publication of this PQR:

8.2.1.3 If the qualification obtained is moved to a lower tier in the new PQR, then the previous credentialing criteria will apply.

8.2.1.4 If the experience required is reduced in this current PQR, then the new criteria will be applied.

9. Qualification and Experience Requirements for Dentist Licensure

<table>
<tr><th>Category</th><th>Qualifications</th><th colspan="3">Experience</th></tr>
<tr><td>Intern</td><td>Successful completion of five (5) years course duration dental program (BDS/DMD/DDS)
Or
Equivalent recognized by MOE/NQA</td><td colspan="3">No experience required</td></tr>
<tr><td>Resident</td><td>Successful completion of five (5) years course duration dental program (BDS/DMD/DDS)
Or
equivalent recognized by MOE/NQA</td><td colspan="3">Successful completion of internship program
And
Additional requirements as per the relevant Authority's residency standards</td></tr>
<tr><td>General Dentist</td><td>BDS, DMD, DDS, or equivalent</td><td colspan="3">Successful completion of internship program
And
Two (2) years clinical experience</td></tr>
<tr><td rowspan="2">Specialist</td><td rowspan="2">BDS, DMD, DDS, or equivalent
And
Completion of specialty qualification as per the Recognized Specialty Certificate table</td><td>Tier 1</td><td>Tier 2</td><td>Tier 3</td></tr>
<tr><td>No Experience Required</td><td>No Experience Required</td><td><u>UAE nationals:</u>
One (1) year experience post qualification

<u>Non UAE nationals:</u>
Three (3) years' experience post qualification</td></tr>
</table>

Category	Qualifications	Experience		
		Tier 1	**Tier 2**	**Tier 3**
Consultant	BDS, DMD, DDS, or equivalent **And** Completion of specialty qualification as per the Recognized Specialty Certificate table	**Two (2) years'** experience post qualification	**Five (5) years'** experience post qualification	Cannot attain the title

Note: Special experience considerations are applied on UAE Nationals and Graduates from the UAE universities, as mentioned above.

10. Recognized Dental Specialty Certificates

Country	Tier 1	Tier 2	Tier 3
Australia	Fellowship of the Royal College/Colleges **Note**: Fellowship should be by Exam not by endorsement or election.		Master of Dental Surgery Doctor of Clinical Dentistry Membership of the Royal Australasian College of Dental Surgeons
Arab Countries		Arab Board	
Belgium		Specialization certificate issued by a Belgian University in Orthodontics and Periodontics	
Bulgaria			Evidence of successful completion of the State Exam in Orthodontics/Oral Surgery/Pediatric Dentistry/ Periodontics/ Prosthodontics/ Endodontic
Canada	Evidence of passing the National Dental Specialist Examination (NDSE).		Evidence of successful completion of university-based clinical residency program accredited by the Commission of Dental Accreditation of Canada (For UAE national only)F
Croatia			Certificate from Zagreb or Rijeka University in Orthodontics/Oral Surgery/Pediatric Dentistry/ Periodontics/Prosthodontics/ Restorative Dentistry **And** Registration from Croatian Dental Chamber with Specialist Title issued by the Ministry of Health

Country	Tier 1	Tier 2	Tier 3
Czech Republic			Orthodontics: Attestation in Maxillo-facial orthopedics Diplom o specializaci (v oboruortodoncie) **And** Registration in the Czech Republic Dental Chamber
			Oral Surgery: Attestation in oral and maxillofacial surgery Diplom Specializaci (v ororuoralni a maxilofacialniChirurgie) **And** Registration in the Czech Republic Dental Chamber
Denmark		Specialist Certificate in Maxillofacial Oral Surgery issued by the State Board of Health (only for **five (5) years** course duration)	Master degree and Certificate awarding the right to use the specialty title issued by Sundhedsstyrelsen (State Board of Health)
		Specialist Certificate in Orthodontics issued by the State Board of Health (**three (3) years** course duration)	
Egypt		MD in Dentistry	Master in one of the dental specialties
Estonia			Degree of Specialist in Orthodontics
			Specialist in Oral Maxillofacial Surgery issued by a university and registration with Healthcare Board or Dental Council

Country	Tier 1	Tier 2	Tier 3
Finland		Specialist Certificate in Orthodontics or Oral Surgery	
France		Orthodontics - “diplôme d’études specialisées d’orthopédie dento-faciale”. The professional title is: “chirurgien-dentiste spécialiste qualifié en orthopédie dento-faciale”	Diploma d’Universitees (DU) (Title of specialist issued by accredit universities from Order National Des Chirurgiens-Dentistes
		Oral Surgery: “diplôme d’études spécialisées en chirurgie orale”. The professional title is: “chirurgien-dentiste specialiste qualifié en chirurgie orale”	
		Oral Medicine: “diplôme d’études spécialisées en médecine bucco-dentaire”. The professional title is: “chirurgien-dentiste specialiste qualifié en médecine bucco-dentaire”	Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of Dental specialty)
Germany		Orthodontics: “Fachzahnarztlicheanerkennung fur Kieferorthoadie“ issued by “Landeszahnarztekammern”	
		Oral Surgery: “Fachzahnarztlicheanerkennung fur Oralchirurgie/Mundchirurgie“ issued by “Landeszahnarztekammern”	
		Periodontics: Certificate of Periodontics issued by ZahnarztekammerWestfalen-Lippe	

Country	Tier 1	Tier 2	Tier 3
Hong Kong			Master of Dental Surgery
Hungary			University Certificate in: Orthodontics , with the title: Fogszabalyozo szakorovs Periodontology, with the title: Parodontologus Pediatric Dentistry, with the title: Gyermekfogorvos
India			Master of Dental Surgery (MDS)
Iran			Iranian Specialty Certificate issued by the Iranian Ministry of Health
Iraq			Master Degree in one of the dental specialties
Ireland	Certificate of Completion Specialist Training by the Dental Council **And** Inclusion on the Irish GDC Specialist Register		Fellowship of the Faculty of Dental Surgery of the Royal College of Surgeons in Ireland
Italy			University Certificate : "Orthodontics: Diploma di Specializzazione in "Ortognatodonzia" Oral Surgery: Diploma di Specializzazione in "Chirurgia Odontostomatologica"

Country	Tier 1	Tier 2	Tier 3
Jordan			Jordan Medical Board **And** Registration at Jordan Dental Association
			Master in one of the dental specialties
Kingdom of Saudi Arabia		Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties	
Korea		Completion of 1 year internship and 4 years residency program in the specialty area **And** License as a specialist a awarded by the Ministry for Health, Welfare and Family Affairs	
Lebanon			Dental Master degree (Minimum two (2) years course duration)
			Diploma d'Universites (DUs) – with **three (3) years** specialist training under supervision
Latvia			Certificate Issued by "The Riga Stradins University's Faculty of Stomatology
Lithuania			Certificate Issued by " The Kaunas University of Medicine" or "The University of Vilnius"

Country	Tier 1	Tier 2	Tier 3
Netherlands		Specialization Certificate issued by the Specialist Registration Board (SRC) in: Orthodontics: Getuigschrift van erkenning en isschrijving als orthodontis in het specialistenregister	
		Oral and Maxillo-Facial Surgery: Getuigschrift van erkenning en isschrijving als Kaakchirurg in het specialistenregister	
New Zealand	Fellowship of the Royal Australasian College of Dental Surgeons		Master of Dental Surgery
			Doctor of Clinical Dentistry
			Membership of the Royal Australasian College of Dental Surgeons
Norway			Certificate Issued by “Oslo” or “Bergen” University **And** Registration in the Specialist Registration Committee of the Norwegian Dental Association
Pakistan			Fellowship of the College of Physicians and Surgeons (F.C.P.S.)
Philippines			Philippine Board

Country	Tier 1	Tier 2	Tier 3
Poland			Evidence of registration as a Specialist by the Medical Centre for Postgraduate Training **And** Voivodeship centres for postgraduate training
Portugal			University Certificate in: <u>Orthodontics:</u> EspecialistaemOrtodontia **And** Must be registered with the Ordem dos Medicos Dentistas
			<u>Oral Surgery:</u> EspecialistaemCirurgia Oral (Oral Surgery) **And** Must be registered with the Ordem dos Medicos Dentistas
Romania			Certificate issued by the Dental Faculty in the following specialties: Orthodontist/ Oral Surgery/ Oral Maxillofacial Surgery **And** Must be registered with The Romanian Collegiums of Dental Physicians
Russia			Kandidata Nauk
			Master of Science (MDS)

Country	Tier 1	Tier 2	Tier 3
Slovakia			Certificate of specialization in: Orthodontics (CelustynOrtoped) Maxillofacial Surgeon (Maxilofacialny Chirurg) Pediatric dentistry(Pedostomatolog)
Singapore		Master of Dental Surgery issued by the Dental Specialist Accreditation Board	
South Africa	Fellowship Certificate issued by the College of Dentistry of South Africa **And** Registration with the Healthcare Professions Council of South Africa (HPCSA) MChD Degree (Master of Dentistry) **And** Registration with HPCSA		
Sudan			Clinical MD in any dental specialty issued by Sudan Medical Specialization Board
Sweden		Certificate issued by the Swedish Board of National Health and Welfare (Training program must be conducted in Sweden)	
Switzerland		Fachzahnarzt anerkennung	

Country	Tier 1	Tier 2	Tier 3
Syria			Higher Study Certificate issued by Ministry of Higher Education (شهادة الدراسات العليا)
			Syrian Specialization Certificate issued by the Specialist Training and Rehabilitation Authority (شهادة الاختصاص)
			Master Degree in one of the dental specialties
Tunisia			Specialty Certificate issued by the National Authority
Turkey			Doctor of science in one of the recognized specialties from a Doctorate Program
United Arab Emirates			Clinical Master program accredited by MOE/NQA and recognized by Authorities in the UAE
United Kingdom	Certificate of Completion of Specialist Training (CCST) **And** Inclusion in the Specialist Registry of the General Dental Council (**UAE nationals may attain the title if completion of training certificate is obtained**)		Membership/Fellowship of the Royal College of Surgeons
			Intercollegiate Specialty fellowship
United States of America	American Board Approved by the American Dental Association		Evidence of successful completion of university-based clinical residency program accredited by the American Dental Association (for UAE national only)

Country	Tier 1	Tier 2	Tier 3
Venezuela			Completion of a university specialization degree And Registration issued by the Colegio de Odontolgos

11. Recognized Specialties Titles for Licensing

Specialty Licensing Titles	مسمى التخصص
Endodontics	المعالجة اللبية
Dental Radiology	أشعة الاسنان
Oral and Maxillofacial Surgery	جراحة الفم والوجه والفكين
Oral Medicine	طب الفم
Oral Surgery	جراحة الفم
Orthodontics	تقويم الأسنان
Pediatric Dentistry	طب أسنان الأطفال
Primary Care Dentistry	طب الرعاية الأولية للأسنان
Periodontics	أمراض اللثة
Prosthodontics	التعويضات السنية
Restorative Dentistry	طب الأسنان الترميمي
Forensic Dentistry	طب الاسنان الشرعي

Note: Conservative Dentistry is not recognized a dental specialty. Any applicant holding Conservative specialty degree may apply as General Dentist.

12. Implant Dentistry Privileging Requirements

Implantology: is not a recognized dental specialty but it is a branch of dental practice pertaining to the restoration and maintenance of oral function.

Implantology privileges will be granted to the licensed dentists in accordance to each Authorities' standards.

CHAPTER THREE:

NURSES AND MIDWIVES

13. Requirements and Considerations

13.1. Nurses Licensure Requirements

Nurses applying for licensure must fulfill the following requirements:

13.1.1 Must be graduates from National and/ or International recognized Nursing college/University.

13.1.2 For graduates from the UAE universities, the program and university must be accredited by the Ministry of Education (MOE/NQA).

13.1.3 Qualifications acquired through honorary nature, correspondence or distance learning are not counted towards the PQR requirements.

13.1.4 Required Bachelor degree must be a minimum of three (3) years full time course duration.

13.1.5 **All non-UAE national graduate nurses from UAE universities** are required to successfully complete (six (6) months) internship post- graduation.

13.1.6 **UAE National nurses** are exempted from the experience and internship requirements for the basic entry level.

13.1.7 Applicants must hold a valid License/ Registration to practice in their home country and/or country of last employment (Where applicable).

13.1.8 Assistant Nurses and Assistant Midwives cannot work independently and shall work under a registered nurse or midwife.

13.1.9 All Nurses must hold a minimum of current Basic Life Support (BLS) Certification or others according to scope of practice.

13.1.10 Academic transcript must be submitted for credentialing purpose in which determination of disciplines shall be applied.

14. Qualification and Experience Requirements for Nursing Licensure

Title	Qualifications	Experience
Registered Nurse **ممرض مسجل**	Bachelor degree in Nursing	Minimum **two (2) years'** experience post qualification
	Associate degree in Nursing from Canada or USA with (Minimum **two (2) years** course duration) **And** Successful completion of the National exam: • USA: NCLEX - RN • Canada: Licensing Exam	
Assistant Nurse **مساعد ممرض**	Diploma of Nursing not less than **18 months** course duration	Minimum **one (1) year** experience post qualification
School Nurse **ممرض مدرسي**	Qualification as Registered Nurse **And** Valid Pediatric Advanced Life Support (PALS)	**Two (2) years'** experiences as RN of which one is in pediatrics, ICU or Emergency Department
Nurse Practitioner* **ممرض ممارس**	Fulfill the requirements of Registered Nurse **And** Completion of a Clinical Master/ Doctoral degree in nursing (Or equivalent qualification) in: ○ Pharmacology for prescribing drugs as a nurse practitioner ○ Differential diagnosis, ordering and interpretation of diagnostic tests (Radiological and pathological tests) ○ Advanced Health Assessment	**Two (2) years'** experience post qualification as a Nurse Practitioner
	Fulfill the requirements of Registered Nurse **And** National Certification or license as a Nurse Practitioner	

Title	Qualifications	Experience
Specialty Nurse **ممرض مختص**	Qualification as Registered Nurse **And** Post graduate certificate in one (1) of the nursing specialties with minimum **one (1) year** fulltime course duration	Minimum of **one (1) year** experience post qualification in the related specialty field

* The Nurse Practitioner will be licensed only by Department of Health -Abu Dhabi.

15. Qualification and Experience Requirements for Midwifery Licensure

Title	Qualifications	Experience
Registered Midwife **قابلة مسجلة**	Bachelor degree in Midwifery or equivalent qualification in "Midwifery" (Minimum **three (3) years** course duration)	**Two (2) years'** experience post qualification as a Midwife in maternity hospital or appropriate setting
	BSc in Nursing or equivalent (Minimum **three (3) years** course duration) **And** Midwifery Certificate (Minimum **one (1) year** course duration)	
	Associate degree in Nursing from Canada or USA (Minimum **two (2) years** course duration) **And** Successful completion of the National exam and Midwifery Certificate (Minimum **one (1) year** course duration)	
Assistant Midwife **مساعد قابلة**	Diploma in midwifery degree (Minimum **two (2) years** course duration)	**One (1) year** experience post qualification
	Diploma in Nursing with emphasis of one year Midwifery program	

16. Recognized Specialty Titles for Nursing Licensure

Nursing Specialty Titles	**مسمى التخصص**
Community Nurse	ممرض رعاية صحة المجتمع
Pediatric Nurse	ممرض أطفال
Mental Health Nurse	ممرض صحة عقلية
Critical Care Nurse	ممرض عناية مركزة
Neonatal Nurse	ممرض عناية مركزة حديثي الولادة
Home care Nurse	ممرض الرعاية المنزلية

CHAPTER FOUR:
ALLIED HEALTHCARE PROFESSIONALS

17. Requirements and Considerations

17.1. Allied Healthcare Professionals Requirements

Allied Healthcare professionals applying for licensure must fulfill the following requirements:

17.1.1 Must be graduates from National and/ or International recognized college/University.

17.1.2 For graduates from the UAE universities, the program and university must be accredited by the Ministry of Education (MOE).

17.1.3 Higher diploma certificates from The Higher Colleges of Technology in the UAE will be equivalent to Bachelor degree as per MOE standard.

17.1.4 Required Bachelor degree must be a minimum of three (3) years full time course duration.

17.1.5 Required Master's degree must be a minimum of two (2) years full time course duration.

17.1.6 Master/PhD (In the area of specialty) will reduce **one (1) year** from the required experience for licensing provided that the Master's/ PhD degree is not mandatory to obtain the selected title.

17.1.7 Qualifications acquired through honorary nature, correspondence distance learning are not counted towards the PQR requirements.

17.1.8 All **non-UAE national graduate** allied healthcare professionals from UAE universities are required to successfully complete **Six (6) months** internship post- graduation.

17.1.9 **UAE National** allied healthcare professionals are exempted from the experience and internship requirements for the basic entry level.

17.1.10 Applicants must hold a valid License/ Registration to practice in their home country and/or country of last employment (Where applicable).

17.1.11 Assistant allied healthcare professionals cannot work independently and shall work under a licensed Allied Healthcare professional.

17.1.12 Academic transcript must be submitted for credentialing purpose in which determination of disciplines shall be applied.

18. Qualification and Experience Requirements for Allied Healthcare professional

18.1. Allied Health Technician

Title	Qualifications	Experience
Allied Health Technician- (emphasis area)	Bachelor or Diploma (Minimum **two (2) years** course duration) in allied health science with emphasis training in one of the following areas: • **Endoscopy** • **Urology**	Minimum of **two (2) years'** experience post qualification in related field

18.2. Anesthesia

Title	Qualifications	Experience
Anesthesia Technologist **تقني تخدير**	Bachelor degree or equivalent in Anesthesia technology	Minimum of **two (2) years'** experience post qualification in related field
	Registered Nurse or Respiratory therapist **And** Completion of post graduate anesthesia certification from a nationally recognized program	
Anesthesia Technician **فني تخدير**	Anesthesia Technician Program (Minimum **two (2) years** course duration) from nationally recognized institution/college	Minimum of **two (2) years'** experience post qualification in related field

18.3. Assisted Reproductive Technology (ART)

Title	Qualifications	Experience
Embryologist **تقني علم الأجنة** ***Also Known as IVF Technologist***	Bachelor’s degree in Medical laboratory science/ Applied Science/ Biology/ Medical science with emphasis in Human Embryology from a recognized university	Minimum of **five (5) years’** experience post qualification in related field

18.3.1 Applied Science includes the following:

Applied Sciences
Cell Biology
Developmental Biology
Embryology
Human Reproductive Biology

18.4. Audiology

Title	Qualifications	Experience
Audiologist **تقني سمعيات**	Bachelor of Science (BSc) in Audiology/ BSc in Speech and Hearing/ Direct entry Master Degree in Audiology	**Two (2) years'** experience post qualification in the field of Audiology Sciences in a hospital, clinic or rehabilitation setting
	BSc in Speech Language Pathology, Speech Sciences or Communications Disorders Sciences **And** Master Degree in Audiology	**One (1) year** experience post qualification in the field of Audiology Sciences in a hospital, clinic or rehabilitation setting
Audiology Assistant **مساعد تقني سمعيات**	**Two (2) years** diploma in Audiology	**Two (2) years'** experience post qualification in the field of Audiology Sciences in a hospital, clinic or rehabilitation setting

18.5. Beauty Therapy

Title	Qualifications	Experience
Beauty Therapist **فني تجميل**	Diploma in beauty therapy or cosmetics from a nationally accredited institute (Minimum **one (1) year** course duration)	**One (1) year** experience post qualification in related field

18.6. Cardiac Perfusion

Title	Qualifications	Experience
Cardiac Perfusionist **تقني إرواء القلب**	Bachelor degree or diploma from an accredited institution in one (1) of the health Sciences **And** Post graduate diploma or certificate in perfusion technology (Minimum **one (1) year** course duration)	**Two (2) years'** practical experience post qualification in related field in hospital setting **And** Proof of performing **hundred (100) clinical** perfusions' procedures independently

18.7. Cardiovascular Technology

Title	Qualifications	Experience
Cardiovascular Technologist **تقني القلب والأوعية الدموية**	BSc degree in Cardiovascular program	**Two (2) years'** experience post certification in the related field
Cardiovascular Technician **فني القلب والأوعية الدموية**	Cardiovascular program (Minimum **two (2) years** course duration)	**Two (2) years'** experience post certification in the related field
ECG Technician **فني تخطيط القلب**	Successful completion of **one (1) year** certificate in ECG program or diploma program in Medical Sciences or allied health with evidence of formal ECG training	**Two (2) years'** experience post certification in the related field

18.7.1 Cardiovascular Technologist/Technicians Licensing Titles

Licensing Titles	مسمى الترخيص
Catheterization Laboratory	قسطرة القلب
ECG	تخطيط القلب
Echo cardiographer	تصوير القلب
Vascular	الأوعية الدموية

18.8. Cast Technician

Title	Qualifications	Experience
Cast Technician **فني تجبيس**	Higher Secondary School or its equivalent **And** Certificate of completion of relevant training course	**Two (2) years'** experience post certification in the related field

18.9. Central Sterile Services (CSS)

<table>
<tr><th>Title</th><th>Qualifications</th><th>Experience</th></tr>
<tr><td rowspan="2">CSS Technician
فني تعقيم</td><td>Associate Degree in CSS technology (Minimum two (2) years’ course duration)</td><td rowspan="2">Two (2) years’ experience in the related field</td></tr>
<tr><td>Certificate in any health related field with Certification as a member with one of the following:
○ Certification by the Board of Sterile Processing and Distribution (CBSPD) USA http://www.sterileprocessing.org/
○ International Association of Healthcare Central Services Material management (IAHCSMM) http://www.iahcsmm.org/</td></tr>
<tr><td>CSS Aide
مساعد فني تعقيم</td><td>Completion of Higher Secondary School
And
Certificate confirming on job practical training</td><td>Four (4) years’ experience in related field</td></tr>
</table>

18.10. Clinical Dietetics and Nutrition

Title	Qualifications	Experience
Clinical Dietician تقني تغذية سريرية	Bachelor of Science in Dietetics	**Two (2) years'** experience post qualification in related field
	Bachelor degree in a health Science with a major in Nutrition (Please see table below) **And** Post-graduate diploma or master in Dietetics	
Nutritionist تقني تغذية	Bachelor of Science in Nutrition/ Public Health Nutrition	**Two (2) years'** experience post qualification in related field

18.10.1 Examples of Equivalent Qualifications in Clinical Dietetics and Nutrition

Qualification	Clinical Dietetics	Nutrition
Bachelor of Science in Dietetics	√	
Bachelor of Science in Nutrition and Dietetics	√	
Bachelor of Science in Clinical Nutrition and Dietetics	√	
Bachelor of Science in Food and Nutrition		√
Bachelor of Science in Nutrition		√
Bachelor of Science in Nutrition and Food Technology		√
Bachelor of Health Science (Major Nutrition)		√
Bachelor of Arid land agriculture/ Food Nutrition from the UAE University (Faculty of Food Systems).		√
Bachelor in Food Science/ Food Service Systems Management		√

18.11. Dental Clinical Support

Title	Qualifications	Experience
Dental Assistant مساعد طبيب الاسنان	Qualification of Doctor of Dental Surgery (DDS), Doctor of Dental Medicine (DMD) or Bachelor of Dental Surgery (BDS)	No experience required after internship
	Diploma in Dental Assistant or Dental Nursing (Minimum **two (2) years** course duration) or its equivalent certification	**One (1) year** experience post certification in related field
	Registered Nurse or Assistant Nurse meeting licensure criteria	**Two (2) years**' experience post qualification in related field
Dental Hygienist فني صحة الأسنان	Completion of bachelor degree in dental hygiene	**Two (2) years**' experience post qualification in related field
	Completion of diploma in dental hygiene (Minimum **two (2) years** course duration)	**Four (4) years'** experience post qualification in related field
Dental Lab Technician فني معمل أسنان	BSc in Dental Laboratory Technology	**Two (2) years**' experience post qualification in related field
	Completion of an accredited program in Dental Laboratory Technology (Minimum **two (2) years** course duration)	**Four (4) years'** experience post qualification in related field
Dental Laboratory Aide* معاون فني أسنان	Completion of Higher Secondary School (12 primary school)	**Two (2) years**' experience post qualification in related field

***Note:** Dental Laboratory Aide cannot work independently in a dental laboratory and cannot assist the dentist

18.12.Electro-Neurodiagnostics

Title	Qualifications	Experience
Electro-Neurodiagnostics Technologist **تقني التشخيص الكهروعصبي**	Bachelor Degree in the field of Applied Sciences majoring in Neurophysiology or Neurophysiology or Biophysics/ Physiology or equivalent with minimum **three (3) years** diploma	**Two (2) years'** experience post qualification in related field in hospital setting
	Associate Degree (Minimum **two (2) years** course duration) from an accredited training program as Neurophysiology Technologist **And** Registration from one of the following bodies: o American Board of Registration of Electroencephalographic Technologists or equivalent. o American Board of Registration of Evoked Potential Technologists or equivalent. o American Association of Polysomnographic Technologist or equivalent. o The UK Registration Council for Clinical Neurophysiology o The Clinical Physiologist Registration Board of New Zealand o South African Registration as a Clinical Technologist	
EEG Technician **فني تخطيط كهربائية الدماغ**	Completion of Secondary School or its equivalent **And** One year accredited certification program	**Two (2) years'** experience post qualification in related field in hospital setting

18.12.1 Electro-Neurodiagnostics Technologist Titles:

Licensing Titles	مسمى الترخيص
Electro- Neurodiagnostics	تقني التشخيص الكهروعصبي
EEG	تقني تخطيط الدماغ
EMG	تقني تخطيط العضلات
Evoked Potential	تقني فحوصات الاستجابات المثارة
Polysomnographic	تقني دراسة اعتلال النوم

18.13.Emergency Medical Services

Title	Qualifications	Experience
Ambulance Nurse **ممرض مسعف**	Bachelor degree in Nursing **And** Valid PHTL, ACLS and PALS Certification	**Two (2) years'** experience as RN of which one is as Advanced (Paramedic) EMT-P or in ICU or in the Emergency department
Emergency Medical Technician - Advanced (Paramedic) **EMT-P** **مسعف متقدم**	Internationally recognized EMT-P course or equivalent (Minimum **two (2) years** course duration) or minimum of **two (2) years** Associate degree in EMT **And** Hold a valid ACLS ,PALS, PHTLS Certification	**Two (2) year** experience post registration/certification
	Bachelor's degree or equivalent in emergency medical technology or Emergency applied science or UK paramedic Science **And** Valid ACLS ,PALS, PHTLS Certification	
Emergency Medical Technician-Intermediate (EMT-I) **مسعف متوسط**	Internationally recognized EMT-I course or equivalent, minimum eight weeks duration **And** Valid ACLS , PALS, PHTLS Certification	**One (1) year** experience post registration/ certification. Current ACLS, PALS, and PHTLS
Emergency Medical Technician – Basic (EMT-B) **مسعف مبتدئ**	Internationally recognized EMT-Basic course or equivalent with minimum **four (4) weeks** duration **And** Valid BLS and BTLS Certification	Minimum of **one (1) year** experience post registration/certification

Note: In the Emirate of Dubai EMTs /Paramedics have to apply to Dubai Corporation for Ambulance Services (DCAS) as DHA doesn't license this title.

18.14. Genetic Counselor

Title	Qualifications	Experience
Genetic Counselor **مرشد الأمراض الوراثية**	BSc in medical sciences, psychology or healthcare related field **And** MSc in Genetic Counseling	**Two (2) years'** experience post MSc in related field

18.15. Hair Transplant Technician

Title	Qualifications	Experience
Hair Transplant Technician فني زراعة شعر	BSc or diploma (Minimum **three (3) years** course duration) in allied health with emphasis in hair transplant	**Two (2) years'** experience post qualification in related field
	BSc degree in Nursing **And** Certificate confirming on job training and indicates the following: ○ Training is conducted in a licensed hair transplant center ○ Training performed by licensed Plastic Surgeon ○ Number of cases performed per year (Minimum of **twenty (20) procedures/year**)	

Note: Hair Transplant Technician can only work under direct supervision of a Plastic Surgeon, General Surgeon or Dermatologist.

18.16. Health Educator

Title	Qualifications	Experience
Health Educator **ضابط تثقيف صحي**	Licensed Healthcare Professional by either of the Authorities' **And** Authority recognized Postgraduate Course in Specialty Education Program with minimum **twelve (12) months** duration	No experience required post qualification

Note: The Health Educator will be licensed only by Department of Health -Abu Dhabi for one year starting from the publication of this document. The licensing of this healthcare professional will be reviewed after evaluation by the Authorities.

18.17.Laser Hair Reduction Technician

<table>
<tr><th>Title</th><th>Qualifications</th><th>Experience</th></tr>
<tr><td rowspan="3">Laser Hair Reduction Technician
فني تخفيف شعر بالليزر</td><td>Licensed Healthcare Professional by either of the Authorities' as a Registered Nurse, Assistant Nurse or Beauty Therapist
And
Successful completion of an accredited Laser training course for hair reduction</td><td>No experience required post qualfication</td></tr>
<tr><td>Academic qualification as a Registered Nurse, Assistant Nurse or Beauty Therapist
And
Successful completion of an accredited Laser training course for hair reduction</td><td rowspan="2">One (1) year experience post qualification in related field</td></tr>
<tr><td>Academic qualification as Registered Nurse, Assistant Nurse or Beauty Therapist
And
Hair reduction certification from one of the following bodies if attained from outside UAE:
o The Society for Clinical and Medical Hair Removal (SCHMR)
o National Council on Laser Certification (NCLC)</td></tr>
</table>

18.18.Medical Imaging

Title	Qualifications	Experience
Radiographer/ Radiography Technologist تقني أشعة	Bachelor degree from an accredited university in a Radiography, Radiology Technology or Medical/Diagnostic Imaging program	**Two (2) years'** experience post qualfiication in general radiology field
	Diploma in Radiology(Minimum **three (3) years** course duration)	
	Associate degree in Radiography program (Minimum **two (2) years** course duration) **And** Registration/certification or accreditation as radiographer **(Please see table below)**	
Radiography Technician فني أشعة	Bachelor degree in a Radiography /Radiology Technology or Medical Imaging program	**One (1) year** experience post qualification in related field
	Diploma or equivalent as a Radiography Technician (Minimum **two (2) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field
Magnetic Resonance Imaging (MRI) Technologist تقني الرنين المغناطيسي	Bachelor degree or Diploma (Minimum **three (3) years** course duration) in MRI	**Two (2) years'** experience post qualification in the MRI field
	Bachelor degree in a Radiography /Radiology Technology or Medical Imaging program **And** Post graduate Diploma in MRI (Minimum of **twelve (12) months** course duration)/ Registration as MRI Technologist with ARRT, UK HPC, AIR or other equivalent bodies **(Please see table below)**	

<table>
<tr><td rowspan="3">Sonographer
تقني اشعة صوتية</td><td>Bachelor degree or Diploma in Diagnostic Ultrasound or Sonography (Minimum three (3) years course duration)</td><td rowspan="3">Minimum of two (2) years’ experience post qualification in related field</td></tr>
<tr><td>Associate Degree in Sonography (Minimum two (2) years course duration)
And
Registration/certification or accreditation as radiographer/Sonographer (Please see table below)</td></tr>
<tr><td>Bachelor degree or Diploma from an accredited institution in Radiography /Radiology Technology or Medical Imaging (Minimum three (3) years course duration)
And
Post primary Certificate or Diploma degree (Minimum twelve (12) months course duration) in Diagnostic Ultrasound</td></tr>
<tr><td rowspan="3">Nuclear Medicine Technologist (PET Scanning)
تقني طب نووي</td><td>Bachelor degree or Diploma or its equivalent from an accredited institution in Nuclear Medicine Imaging (Minimum three (3) years course duration)</td><td>Minimum of one (1) year experience post qualification in Nuclear Medicine field</td></tr>
<tr><td>Associate degree (Minimum two (2) years course duration) from an accredited program in Nuclear Medicine
And
Valid Registration or Certification (Please see table below)</td><td>Minimum of two (2) years’ experience post qualification in Nuclear Medicine field</td></tr>
<tr><td>Bachelor/Diploma/Associate degree in a Radiography /Radiology Technology or Medical Imaging program
And
Diploma/Master of minimum one year in Nuclear Medicine</td><td>Minimum of two (2) years’ experience post qualification in in Nuclear Medicine field</td></tr>
</table>

18.18.1 Radiology/ Medical Imaging – equivalent qualification

Medical Radiation Technology
Diagnostic Imaging
Health Sciences (Radiography or Medical Imaging)
Medical Imaging
Medical Radiation Sciences/Technology
Radiography
Radiology Technology

Note: For MRI/Sonography, if the Bachelor degree is in an appropriate health related field, it must include emphasis on anatomy and physiology and a post graduate certificate/ diploma in MRI or Ultrasound.

18.18.2 List of Registrations/ Certifications/ Accreditations

Registrations/ Certifications/ Accreditations	**General**	**MRI**	**Nuclear Medicine**	**Sonography**
The American Registry of Radiological Technologists (ARRT) registration	√	√	√	√
The American Registry for Diagnostic Medical Sonography (ARDMS)				√
The Canadian Association of Medical Radiation Technologists (CAMRT) certification	√	√	√	
Sonography Canada accreditation				√
The Australian Institute of Radiography (AIR) accreditation	√	√	√	
Australian Sonographer Accreditation Registry (ASAR) accreditation				√
Registration with the Regulation Health and Social Care Professionals - Ireland	√	√	√	√
Nuclear Medicine Technology Certification Board (N.M.T.C.B.) certification - USA			√	
Documented evidence of passing the Registration Examination Assessment (REA) path to registration **Or** Registration with the New Zealand Medical Radiation Technologists Board	√	√	√	√

18.19.Medical Laboratory

Title	Qualifications	Experience
Phlebotomist **فني سحب دم**	Minimum **six (6) months** program in Medical Laboratory Sciences from an officially recognized college in home country	Minimum of **one (1) year** experience post qualification as a phlebotomist
	Completion of an approved certified phlebotomy program	
	Certificate in the field of Health Science of minimum of **one (1) year**	
Medical Laboratory Technician **فني مختبرات طبية**	Diploma or certificate in Laboratory Technician from an accredited program or equivalent (Minimum **two (2) years** course duration)	**Two (2) years'** experience post qualification in related field
Medical Laboratory Technologist **تقني مختبرات طبية**	BSc in Medical Laboratory Technology/ Medical Laboratory Science or Biomedical Science	**Two (2) years'** experience post qualification in related field
Medical Laboratory specialty titles **(Table below)**	Bachelor in the Specialty field OR BSc in Medical Laboratory Technology with One (1) year emphasis of the curriculum in the field of sub-specialty in the basic qualification curriculum	**Two (2) years'** experience post qualification in related field
	BSc in Medical Laboratory Technology **And** Certification by the ASCP in the specialty	**Two (2) years'** experience post qualification in related field
	BSc in Medical Laboratory Technology	**Four (4) years'** experience post qualification in related field

<table>
<tr><td rowspan="2">Clinical Scientist
عالم سريري</td><td>BSc in Medical Laboratory Technology/ Medical Laboratory Science or equivalent qualification
And
MSc in relevant specialty (High complexity listed below from a recognized university)</td><td>Three (3) years' experience post qualification in related field</td></tr>
<tr><td>BSc in Medical Laboratory Technology/ Medical Laboratory Science or equivalent qualification
And
PhD degree in relevant specialty (High complexity listed below from a recognized university)</td><td>Two (2) years' experience post qualification in related field</td></tr>
</table>

18.19.1 Medical Laboratory Specialty Licensing Titles

Specialty titles	**مسمى التخصص**
Blood Banking/Transfusion	بنك الدم
Clinical Biochemistry	الكيمياء الحيوية الاكلينيكية
Cytogenetic	علم الوراثة الخلوي
Cytology	علم الخلية
Genetics	علم الوراثة
Hematology	علم الدم
Histocompatibility and Immunogenetic	عالم التوافق النسيجي والمناعة الجينية
Histotechnology	أمراض الأنسجة
Immunology	علم المناعة
Medical Microbiology	علم الجراثيم الطبي
Molecular Biology	علم الأحياء الجزيئي
Molecular Genetics	علم الوراثة الجزيئية

18.20. Medical Physics

Title	Qualifications	Experience
Medical Physicist **فيزيائي طب**	BSc degree in Physics **And** MSc degree in Radiation Physics or Medical Physics	**Two (2) years'** experience post qualification in related field
Assistant Medical Physicist **مساعد فيزيائي طب**	BSc degree in Radiation Physics or Medical Physics from an accredited program or equivalent.	**Two (2) years'** experience post qualification in related field

18.21. Occupational Therapy

Title	Qualifications	Experience
Occupational Therapist **معالج وظيفي**	Bachelor degree or Diploma from an accredited institution in Occupational Therapy (Minimum **three (3) years** course duration)	**Two (2) years'** experience post qualification in related field
	Direct entry to a recognized program with attainment of a MSc degree in Occupational Therapy	
Occupational Therapy Technician* **فني علاج وظيفي**	Graduate of an accredited course in Occupational Therapy (Minimum **two (2) years** course duration)	**Two (2) years'** experience post qualification in related field

*__Note__: Occupational Therapy Technician cannot work independently

18.22. Operation Theatre Technology

Title	Qualifications	Experience
Operation Theatre Technician **فني غرف العمليات**	Diploma in operation theatre or Associate degree in surgical technology (Minimum **two (2) years** course duration)	**Two (2) years**' experience post qualification in related field

18.23. Optometry*

Title	Qualifications	Experience
Dispensing Optician **فني صرف عدسات طبية**	BSc in optical dispensing or Ophthalmic Dispensing	Minimum of **two (2) years'** experience post qualification in related field
	Associate Degree/Diploma (Minimum **two (2) years** course duration) in optometry or Ophthalmic Dispensing	Minimum of **four (4) years'** experience post qualification in related field
Ophthalmic Technician **فني عيون**	Graduate from a certified program (Minimum **two (2) year** course duration) as Ophthalmic Technician	Minimum of **two (2) years'** experience post certification in Retinalphotography and Fluorescent angiography field
Optometrist **فني بصريات**	Bachelor degree or Diploma in Optometry/ Doctor of Optometry (Minimum **three (3) years** course duration)	Minimum **two (2) years'** experience post qualification in related field
Orthoptist **مقوم بصر**	BSc degree or equivalent qualification in Orthoptics from an accredited institution	Minimum of **two (2) years'** experience post qualification in related field
	Qualification of **two (2) years** duration leading to valid registration as an orthoptist in one (1) of the below bodies: ○ Healthcare professional Council of UK ○ American Orthoptic Council of USA ○ International Orthoptic Association ○ The Canadian Orthoptic Society	Minimum **four (4) years'** experience post qualification in related field in a hospital setting

*__Note__:

- Dispensing Optician can only work in Optical centers.
- Ophthalmic Technician can only work with an Ophthalmologist.
- Optometrist can work in ophthalmology clinics and optical centers.

18.24. Pharmacy*

Title	Qualifications	Experience
Clinical Pharmacist **صيدلي سريري**	PharmD or Doctor of Pharmacy (Minimum **six (6) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field in hospital setting
	BSc in Pharmacy **And** **Two (2) years** post graduate qualification leading to a PharmD or Doctor of Pharmacy or Masters in clinical pharmacy	
Pharmacist **صيدلي**	BSc in Pharmacy	Minimum of **two (2) years'** experience post qualification in related field
	Doctor of Pharmacy	
Pharmacy Technician **فني الصيدلة**	Diploma in Pharmacy program (Minimum **two (2) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field

*__Note__:

- The experience requirement for Clinical Pharmacist may be fulfilled by the successful completion of a recognized Residency program in Clinical Pharmacy of minimum **two (2) years** duration.
- Pharmacy and Pharmacy Technician experience with pharmaceutical companies or sales representative is not accepted.

18.25. Physician Assistant*

<table>
<tr><th>Title</th><th>Qualification</th><th>Experience</th></tr>
<tr><td rowspan="3">Physician Assistant
مساعد طبيب</td><td>○ Graduate Certificate in Physician Assistant Studies</td><td rowspan="2">Four (4) years' experience post qualification in related field</td></tr>
<tr><td>○ Graduate from a Program accredited through The Canadian Medical Association Conjoint Accreditation process
Or
○ Graduate from a Master Physician Assistant diploma accredited by the Nederlands – Vlaamse Accreditatieorganisatie
And
National Certification or licensure as a Physician Assistant</td></tr>
<tr><td>○ Master of Physician Assistant Studies
Or
○ Graduated from a bachelor's degree (Science)
And
Completed an accredited Physician Assistant training program
And
National Certification or licensure as a Physician Assistant</td><td>Two (2) years' experience post qualification in related field</td></tr>
</table>

***Note**: The Physician Assistant will be licensed only by Department of Health -Abu Dhabi for **one (1) year** starting from the publication of this document. The licensing of this healthcare professionals will be reviewed after evaluation by the Authorities.

18.26. Physiotherapy

Title	Qualifications	Experience
Physiotherapist **معالج طبيعي**	BSc in Physiotherapy or Physical Therapy Direct entry of a recognized program with attainment of a MSc degree in Physiotherapy	Minimum of **two (2) years'** experience post qualification in related field
Physiotherapy Technician **فني علاج طبيعي**	Diploma or Associate degree in physiotherapy or Physical Therapy (Minimum **two (2) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field
Sport Therapist **معالج رياضي**	Bachelor degree in Sport Therapy or equivalent qualification	Minimum of **two (2) years'** experience post qualification in related field
Massage Therapist* **مدلك علاجي**	Training program of Massage therapy of minimum **500 hours** including educational and supervised clinical instruction **And** Valid BLS certification	Minimum of **two (2) years'** experience post qualification in related field

***Note**: Massage Therapist will be licensed only by Dubai Health Authority.

18.27. Podiatry

Title	Qualifications	Experience
Podiatrist **معالج القدمين**	Bachelor degree or diploma in Podiatry from an accredited college (Minimum of **three (3) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field
	MSc degree in Podiatry or Doctor of Podiatry	Minimum of **one (1) year** experience post qualification in related field

18.28. Prosthetics and Orthotics

Title	Qualifications	Experience
Prosthetics and Orthotics Technologist تقني الأطراف الصناعية والتراكيب المقومة	Bachelor degree or Diploma (Minimum **three (3) years** course duration) in Prosthetics and Orthotics	Minimum of **two (2) years'** experience post qualification in related field
Prosthetics and Orthotics Technician فني الأطراف الصناعية والتراكيب المقومة	Graduate of an accredited program in Prosthetics and Orthotics (Minimum **two (2) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field
Anaplastologist فني تراكيب الوجه	Board Certification in Clinical Anaplastology (BCCA) or equivalent bodies Certification by American Association of Ocularists	Minimum **two (2) years'** experience post qualification in related field

18.29. Psychology*

Title	Qualifications	Experience
Psychologist **اخصائي علم النفس**	Bachelor degree in the field of psychology **And** Postgraduate Doctoral degree (example: Ph.D., Psy.D., Ed.D., D.Clin.Psy) from an approved psychology faculty or an educational faculty with focus on psychology	Minimum of **two (2) years'** experience post qualification in related field
	Bachelor degree in the field of psychology **And** Postgraduate full time Master's degree (includes MSc, MA, M.Phil) of minimum **two (2)** years course duration from a psychology faculty or an educational faculty with focus on psychology provided that the bachelor degree is minimum **four (4) years** duration	
Psychometrist **فني القياس النفسي**	Bachelor degree (includes B.A. or B.Sc.) in psychometrics	Minimum **two (2) years'** experience post qualification in related field
Assistant Psychologist **مساعد اخصائي علم النفس** **(Title for UAE Nationals only)**	Bachelor degree (includes B.A. and B.Sc.) in psychology from a psychology department faculty or an educational faculty with focus on psychology	No experience required post qualification

***Note**:

- Psychometrist license allows practice only under onsite supervision by a licensed Psychologist
- Assistant Psychologist license allows practice only under onsite supervision by a licensed Psychologist

18.29.1 Psychology Disciplines Title

Psychology Disciplines Title
Child
Clinical
Counseling
Educational
Forensic
Health
Marriage and Family
Neuropsychology
Occupational

***Note:** In the Emirate of Dubai, DHA license Phycologist in **Clinical**, **Heath** and **Neuropsychology** disciplines. Applicants for the rest of specialties have to apply to Community Development Authority (CDA)

18.30. Radiation Therapy

Title	Qualifications	Experience
Radiotherapy Technologist **تقني العلاج الإشعاعي**	Bachelor degree in Radiotherapy	Minimum of **two (2) years'** experience post qualification in related field
Radiotherapy Technician **فني العلاج الإشعاعي**	Diploma or certificate from an accredited institution in Radiotherapy (Minimum **two (2) years** course duration) or equivalent	Minimum of **two (2) years'** experience post qualification in related field
Mould Room Technician **فني قوالب الاشعاع**	City and Guilds qualification in workshop practice or equivalent	Minimum of **two (2) years'** experience post qualification in related field

18.30.1 Radiotherapy Technology Programs

Program title
Radiation Oncology - Canada
Radiation Oncology Sciences
Radiation Therapy
Radiotherapy Technology - USA
Therapeutic Radiography - UK

18.31. Renal Dialysis

Title	Qualifications	Experience
Dialysis Technologist **تقني غسيل كلى**	Bachelor degree in Dialysis Technology or equivalent qualification in dialysis technology (Minimum **three (3) years** course duration)	**Two (2) years'** experience post qualification in related field
Dialysis Technician* **فني غسيل كلى**	Completion of a dialysis technician program from a recognized educational institution or college **Or** Licensed as Registered Nurse	Minimum of **two (2) years'** experience post qualification in related field

***Note**: A Dialysis Technician cannot work independently; a dialysis technologist must be available in the same facility.

18.32. Respiratory Therapy

Title	Qualifications	Experience
Respiratory Therapist **معالج الرعاية التنفسية**	Bachelor degree in Respiratory Therapy or equivalent qualification **And** Valid ACLS /PALS Certification	Minimum of **two (2) years'** experience post qualification in related field
Respiratory Therapy Technician* **فني الرعاية التنفسية**	Associate degree in respiratory therapy or equivalent diploma (Minimum **two (2) years** course duration)	Minimum of **two (2) years'** experience post qualification in related field

***Note**: Respiratory therapy technician shall work under supervision of respiratory care therapist

18.33. Social Worker*

Title	Qualifications	Experience
Social Worker **اخصائي خدمة اجتماعية**	BSc in Social work **and** Master's degree in Social Work	Minimum **two (2) years'** experience post qualification in related field
Assistant Social Worker **مساعد اخصائي اجتماعية** **(Title for UAE Nationals only)**	Bachelor degree in Social work or equivalent qualification (Minimum **three (3) years** course duration)	No experience required post qualification

*__Note__:

- Dubai Health Authority **does not** license social workers.
- Assistant social worker license allows practice only under onsite supervision by a licensed social worker.

18.34. Speech Therapy

Title	Qualifications	Experience
Speech Therapist **معالج النطق**	BSc in Speech-language pathology/ Speech and language therapy /Speech pathology /Speech therapy/Speech	Minimum of **two (2) years'** experience post qualification in related field in a hospital or clinical settings
	BSc in Communication or Psychology or Linguistics **And** Master's program in speech language pathology from an accredited educational institution, college or university	Minimum of **one (1) years'** experience post qualification in related field in a hospital or clinical settings

18.35. Toxicology

Title	Qualifications	Experience
Toxicology technologist تقني علم السموم	BSc in health related field **And** MSc in Clinical Toxicology	Minimum of **two (2) years'** experience post qualification in related field
	BSc in health related field with And Certification of Specialist in Poison Information or equivalent	
	BSc in Toxicology	

CHAPTER FIVE:

TRADITIONAL COMPLEMENTARY AND ALTERNATIVE MEDICINE (TCAM)

19. Requirements and Considerations

19.1. TCAM Healthcare Professionals Licensure Requirements

TCAM Healthcare professionals applying for Licensure must fulfill the following requirements:

19.1.1 All applicants must demonstrate a current valid license/ registration to practice in home country or country of last employment (Where applicable).

19.1.2 Physician must hold a valid Authorities license to practice as a physician relevant to the Authority he/she is applying to TCAM profession will be considered as an extended scope (Privilege) for the physician.

19.1.3 All applicants must submit their complete transcripts that indicate the theory and clinical hours as applicable.

19.1.4 Cupping shall be considered within the scope of Chinese medicine.

19.1.5 Hijama shall be considered within the scope of Unani medicine.

19.1.6 UAE nationals who wish to be licensed as Hijama Practitioner will be evaluated on case by case by the designated Authorities

19.1.7 All TCAM practitioners must hold a valid BLS certificate.

20. Qualification and Experience Requirements for TCAM Licensure

Title	Qualifications	Experience
Acupuncture Practitioner ممارس الابر الصينية	BSc of Acupuncture Medicine (Minimum **five (5) years** full time course duration including internship)	Minimum of **two (2) years'** experience after internship
	Accredited Acupuncture program (Minimum **Two (2) years** full time course duration) or part time equivalent with minimum **2500 teaching hours** /Certification from National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) or equivalent body	Minimum of **three (3) years'** experience after internship
	Licensed Physician privileged to practice Acupuncture with Certification from an Accredited Acupuncture training program (Minimum of **800 hours**\or **one (1) year** course duration**)**	No experience required
Ayurveda Practitioner ممارس في الطب الهندي التقليدي	Professional Bachelor Degree of Indian medicine - Ayurveda (BAMS- Bachelor of Ayurvedic Medicine and surgery) or equivalent of minimum **five (5) years** full time duration including internship (Comprising of a minimum of **4500 hours** of classroom theory and practical sessions and **1000 hours** of internship training)	Minimum of **two (2) years'** experience after internship
	Accredited Ayurveda Medicine program over a **three to four (3-4) years** full time / equivalent, comprising minimum **2500 hours** (classroom theory and practical sessions) followed by **500 hours** of supervised internship training	Minimum of **four (4) years'** experience after internship
	Physician privileged to practice Traditional Indian Medicine with an accredited full-time Ayurveda training program comprising of a minimum of two professional examinations and at least **1500 hours** (classroom theory and practical sessions) followed by **500 hours** of supervised clinical training	No experience required

Title	Qualifications	Experience
Chiropractor Practitioner ممارس في العلاج اليدوي لتقويم العمود الفقري	A BSc of Chiropractic – Doctor of Chiropractic (D.C), honors degree or undergraduate, masters or equivalent of minimum **four (4) years** full time duration with minimum **4200** student/teacher contact hours	Minimum of **two (2) years'** experience after internship
	Physician privileged to practice Chiropractic with Accredited Chiropractic training program of minimum **1800 hours** over a **two or three (2 or 3) years** full time or part time program including minimum **1000 hours** of supervised clinical experience	
Herbal /Oriental Medicine Practitioner ممارس طب أعشاب / شرقي	Professional Bachelor Degree of Herbal Medicine/ Oriental Medicine from an accredited program of minimum four years including internship	Minimum of **two (2) years'** experience after internship
	Physician privileged to practice Herbal Medicine with an accredited full-time training program comprising of a minimum of two professional examinations and at least **1500 hours** (classroom theory and practical sessions) followed by **500 hours** of supervised clinical training	No experience required
Hijama Therapist معالج بالحجامة	Holding a valid DHA/ Department of Health -Abu Dhabi /MOH healthcare professional license in any: medical / nursing / allied health specialties **And** Proof of completing Hijama training program approved by MOH/DHA/ Department of Health -Abu Dhabi [1]	**Two (2) years'** experience post qualification in related field
	For UAE Nationals: passing MOHP assessment	

[1] Hijama training program shall consist of the following:

1. Minimum of 50 CME hours comprising of theoretical and practical components
2. At least 20 cases Hijama treatment as part of the training program, cases should include different Hijama points
3. Course curriculum shall be submitted to the health authorities for CME review and accreditation
4. The applicant should submit a course completion certificate mentioning hours of Training Programme.

Applicants who completed training program in Hijama outside UAE should provide the training certificate along with the course curriculum for review.

Title	Qualifications	Experience
Homeopathy Practitioner ممارس في الطب المثلي	Professional Bachelor Degree of Homeopathy (BHMS- Bachelor in Homeopathic Medicine and surgery) / licentiate from an accredited Homeopathic program of minimum five years including internship	Minimum of **two (2) years**' experience after internship
	To be certified from an accredited Homeopathy program (Minimum **three (3) years** course duration)	Minimum of **four (4) years'** experience post qualification in related field
	Physician privileged to practice Homeopathy with Homeopathic program (Minimum **one (1) year** course duration)	No experience required
Naturopathy Practitioner ممارس في العلاج بالطبيعة	BSc of Naturopathy (ND - Doctor of Naturopathy/BNYS- Bachelor of Naturopathy and Yogic Sciences) or equivalent of minimum **four** (**4**) **years** course duration including supervised clinical training	Minimum of **two (2) years**' experience after internship
	Physician privileged to practice Naturopathy with Completion of an accredited Naturopathic training program over a **two (2) years** **Or** **Three (3) years** full-time or part-time period of minimum **1000 hours**, including minimum **400 hours** of supervised clinical training	
Osteopathy Practitioner ممارس في العلاج اليدوي لتقويم العظام	Degree of Osteopathy (e.g. Diploma of Osteopathy (D.O), Bachelor of Osteopathic Medicine (B.Ost Med.) or BSc Hons. Osteopathy) or equivalent of minimum **four** (**4**) **years** course duration and minimum **1000 hours** of supervised clinical training (internship)	Minimum of **two (2) years**' experience after internship
	Physician privileged to practice Osteopathy with an accredited Osteopathic Medicine program of minimum **one (1) years** full time or part time equivalent of minimum **1000 hours** including supervised clinical training	No experience required

Title	Qualifications	Experience
Traditional Chinese Medicine (TCM) practitioner **ممارس في الطب الصيني التقليدي**	Degree of Traditional Chinese Medicine (B.TCM - Bachelor of Traditional Chinese Medicine) from a recognized University of minimum **five (5) years** full time duration including **one (1) years** internship	Minimum of **two (2) years'** experience after internship
	An accredited Traditional Chinese Medicine Education program of **three to four year years** full time or equivalent of minimum total of **2,400 hours** (consisting of **1,500 hours** of theory and laboratory/clinical practice and **900 hours** of clinical practicum)	Minimum of **four (4) years'** experience post qualification in related field
	Physician privileged to practice Traditional Chinese Medicine with an accredited training program in TCM of **two (2) - three (3) years** full time or equivalent of minimum total of 1300 hours (Consisting of **800 hour**s of theory and laboratory/clinical practice and **500 hours** of supervised clinical practicum)	No experience required
Unani Practitioner **ممارس في الطب اليوناني التقليدي**	Degree of Unani (BUMS- Bachelor in Unani Medicine and surgery / BEMS- Bachelor in Eastern Medicine and Surgery	Minimum of **two (2) years**' experience after internship
	(Diploma Frazil utTibbWalJarahat) or equivalent of minimum **four (4) years** full time duration including supervised clinical practicum	No experience required
	Physician privileged to practice Unani with an accredited training program in Unani Medicine of **two (2) years** full time or part time equivalent of minimum total of **1500 hours** (theory and practical) followed by **750 hours** of supervised training in a hospital or recognized medical Centre	No experience required

CHAPTER SIX:
EXAM EQUIVALENCY CRITERIA

21. The Authority Exam Equivalency Criteria

- This Standard of exam equivalency define the specific categories of healthcare professions that may exempt from the examination for licensure in the Ministry of Health, Department of Health -Abu Dhabi or Dubai Health Authority. In accordance with the ’competent authority’ eligibility criteria cross recognition model when applying for a license to practice in the Authorities. Additional equivalency criteria maybe applied in discretion of each individual Authority.
- This Standard applies to all applicants eligible for exemption from examination for specified professions as described in this standard and in accordance with the PQR. The scope of exemption is limited to examination requirements under the PQR, and does not apply to any other requirements for licensure.
- For equivalency evaluation, Registrations listed in the below tables must be valid upon licensure application.
- Assessment exemption policy does not apply to healthcare professionals exceeding two (2) years of gap of practice

21.1 Consultant Physicians

Applicants demonstrating a valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Fellowship of the Royal College/ Colleges Certification
Canada	• Specialization Certificate of the RCPS **or** • Certification by the College of Family Physicians Canada (CFPC)
Ireland	• Certificate of Satisfactory completion of training (CSCST)
New Zealand	• Fellowship of the Royal College/ Colleges Certification
UK	• Certificate of completion of specialist training (CCST) **or** • Certificate of completion of Training (CCT) **or** • Certificate of completion of training (CCT) in general practice
USA	• American Board of Medical Specialty Certification

Below must be fulfilled:

a. Valid board certification status.
b. Valid license of not less than 2 years duration from the most recent country of practice.
c. Good standing certification attesting not less than two years of the most recent practice (An additional online licensing status may be conducted by the Authorities).
d. Proof of active clinical privilege granted during the last two years of practice.
e. Proof of the clinical privilege that will be granted from the sponsoring facility that are licensed by either of Ministry of Health, Department of Health -Abu Dhabi or Dubai Health Authority.

21.2 Specialist Physicians

Applicants demonstrating valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Fellowship of the Royal College/ Colleges Certification
Canada	• Specialization Certificate of the RCPS **or** • Certification by the College of Family Physicians Canada (CFPC)
Ireland	• Certificate of Satisfactory completion of training (CSCST)
New Zealand	• Fellowship of the Royal College/ Colleges Certification
UK	• Certificate of completion of specialist training (CCST) **or** • Certificated of completion of Training (CCT) **or** • Certificate of completion of training (CCT) in general practice
USA	• American Board of Medical Specialty Certification

Must have a valid board certification status.

21.3 General Practitioner

Applicants demonstrating valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment	Abbreviation
Australia	• Both parts of the Australian Medical Council Examination (MCQ and Clinical examination) **or** • Graduates of Medical Courses in Australia accredited by the Australian Medical Council	AMC
Canada	• Licentiate of the Medical Council of Canada	LMCC
Ireland	• Pre-Registration Examination System both parts (MCQ & OSCE) **or** • Graduates of Medical Courses in Ireland accredited by the Irish Medical Council **or** • Proof of passing both parts of the PRES with a valid General registration	(PRES) GMCIe
New Zealand	• New Zealand Registration Examination **or** • Graduates of Medical Courses in New Zealand accredited by the New Zealand Medical Council	(NZREX)
UK	• Valid Professional and Linguistic Assessment Board test (PLAB I and II) **or** • Graduates of Medical Courses in UK accredited by the General Medical Council (UK Graduates ONLY) **or** • Proof of passing both parts of PLAB with valid GMC registration (non-UK graduates whose licensing exams are older than 5 years)	(PLAB I and II)
USA	• United States Medical Licensing Examination Part III	(USMLE) Part III

21.4 Consultant Dentist

Applicants demonstrating a valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempt from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Fellowship of the Royal Australasian College of Dental Surgeons
Canada	• Evidence of passing the national dental specialist examination (NDSE)
Ireland	• Certificate of Completion of Specialist Training (CCST), (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register
New Zealand	• Fellowship of the Royal Australasian College of Dental Surgeons
UK	• Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register
USA	• American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)

Below must be fulfilled:

a. The most recent country of practice must be in one of the countries mentioned in the above list and must be not less than 2 years duration.

b. Valid board certification status.

c. Valid license of not less than 2 years duration from the most recent country of practice.

d. Good standing certification attesting not less than two years of the most recent practice (an additional online licensing status may be conducted).

e. Proof of active clinical privilege granted during the last two years of practice.

f. Proof of the clinical privilege that will be granted from the sponsoring facility licensed by either the MOH, Department of Health -Abu Dhabi or DHA.

21.5 Specialist Dentist

Applicants demonstrating valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Fellowship of the Royal Australasian College of Dental Surgeons
Canada	• Evidence of passing the national dental specialist examination (NDSE)
Ireland	• Certificate of Completion of Specialist Training (CCST), (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register
New Zealand	• Fellowship of the Royal Australasian College of Dental Surgeons
UK	• Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register
USA	• American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)

Must have a valid board certification status.

21.6 General Dentist

Applicants demonstrating a valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Documented evidence of passing all parts (written and clinical) of the Australian Dental Council examination **or** • Registration with the Australian Dental Board for graduates of accredited dental programs in Australia
Canada	• Documented evidence of passing all parts of the National Dental Examining Board of Canada examination
Ireland	• Documented evidence of passing all parts of the Irish Dental Council Examination (I and II) **or** • Registration with the Irish Dental Council for graduates of accredited dental programs in Ireland
New Zealand	• Documented evidence of passing all parts of New Zealand Dental Registration Exam (NZDREX) **or** • Registration with the NZ Dental Board for graduates of accredited dental programs in NZ
UK	• Documented evidence of passing all parts of the Overseas Registration Exam (ORE) for non UK graduates, this shall not be older than 5 years **or** • Registration with the UK General Dental Council for graduates of accredited dental programs in UK
USA	• Successful completion of the National Board Dental Examination part I and II plus the clinical component of the examination administrated by Academic testing agency

21.7 Dental Hygienist

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Documented evidence of passing all parts (written and clinical) of the Australian Dental Council and award of the Australian Council Certificate (Dental Hygienist) **or** • Registration with the Australian Dental Board for graduates of accredited dental programs in Australia
Canada	• Documented evidence of passing all parts of the Canadian National Dental Hygiene certification exam (NDHCE)
Ireland	• Documented evidence of passing all parts of the Irish Dental Council Examination **or** • Registration with the Irish Dental Council as Dental Hygienist
New Zealand	• Documented evidence of passing all parts of New Zealand Dental Council hygienist Registration Exam (NZDREX) written and clinical **or** • Registration with the NZ Dental Council as Dental Hygienist
South Africa	• Registration with South African Health Professions Council (HPCSA) as Dental Hygienist
UK	• Registration with the UK General Dental Council as Dental Hygienist
USA	• Documented evidence of passing both the written National Board Dental Hygiene examination (NBDHE) and the clinical state or regional board examination

21.8 Dietitians

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• Dietetic Association of Australia as APD (Accredited Practicing Dietician)
Canada	• The Canadian Dietetic Registration Examination (CDRE)
Ireland	• Registration with CORU
New Zealand	• New Zealand Dietitian's Board
South Africa	• South African Health Professional Council (HPCSA)
UK	• Health and Care Professions Council (HCPC)
USA	• CDR (Commission on Dietetic Registration) of the American Dietetic Association

21.9 EMT- Paramedics

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• Diploma or Bachelor degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing **And** One year internship
Canada	• Advanced Care Paramedic plus registration with a professional college
Ireland	• Advanced Paramedic level plus annual registration with the Pre-hospital Emergency Care Council (PHECC)
New Zealand	• Diploma or Bachelor degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing **And** One year internship
South Africa	• Registration with South African Health Professions Council (HPCSA) with qualifications as: Bachelor of Technology degree (ECP), Critical Care Assistant (CCA) or National Diploma (NDip)
UK	• Registration with Health Professions Council (HPC)
USA	• Advanced EMT – Paramedic **or** • Certification with the National Registry of Emergency Medical Technicians (NREMT) **And** • License where applicable

21.10 Medical Imaging Technologists

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• Registration with the Medical Radiation Practice Board
Canada	• Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
Ireland	• Registration with CORU
New Zealand	• Documented evidence of passing the Registration Examination Assessment (REA) path to registration **or** • Registration with the New Zealand Medical Radiation Technologists Board
South Africa	• South African Health Professional Council (HPCSA) as a Radiographer
UK	• Graduates of UK accredited programs with Registration with Health and Care Professions Council (HCPC)
USA	• The American Registry of Radiological Technologists (ARRT)

21.11 Medical Laboratory Technologists

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• Australian Institute of Medical Scientist (AIMS) as Medical Lab Scientist
Canada	• Canadian Society for Medical Laboratory Science (CSMLS)
Ireland	• Graduates of Ireland accredited programs with registration with Academy of Laboratory Science
New Zealand	• New Zealand Medical Laboratory Science Board as Medical Lab Scientist
South Africa	• South African Health Professional Council (HPCSA) as a Technologist
UK	• Registration with Health and Care Professions Council (HCPC) as Biomedical Scientist
USA	• The American Society for Clinical Pathology (ASCP)

21.12 Nuclear Medicine Technologists

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Registration with the Medical Radiation Practice Board of Australia (AHPRA)
Canada	• Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
Ireland	• Registration with CORU
New Zealand	• Documented evidence of passing the Registration Examination Assessment (REA) path to registration **or** • Registration with the New Zealand Medical Radiation Technologists Board
South Africa	• Registration with South African Health Professions Council (HPCSA)
UK	• Graduates of a UK accredited Radiology program and registration in the UK Healthcare Professions Council (HCPC)
USA	• Certification by the American Registry of Radiologic Technologist (ARRT) **or** • Certification by the Nuclear Medicine Technology Certification Board (NMTCB)

21.13 Nurse Practitioners, Registered Nurses and Midwives

Applicants who are licensed within the countries (Shown below) will be exempted from the Registered Nurse or Registered Midwife components of the Authorities' competency based assessment (Examination) as defined by the PQR.

Issuing Countries

Country
• **Australia**
• **Canada**
• **Ireland**
• **New Zealand**
• **South Africa**
• **UK**
• **USA**

Must be Valid and in-good standing registration from the issuing country at the time of application with clear disciplinary record.

21.14Pharmacists and Clinical Pharmacists

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• The Australian Pharmacy Board
Canada	• Registration of any board member under National Association of Pharmacy Regulatory Authorities (NAPRA)
Ireland	• Pharmaceutical Society of Ireland
New Zealand	• The Pharmacy council of NZ
UK	• The General Pharmaceutical Council (GPhC)
USA	• Registration of any board member under National Association of Boards of Pharmacy (NABP)

21.15 Physiotherapist

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• Australian Physiotherapy Board
Canada	• Registration of any board member under the Canadian Alliance of Physiotherapy Regulators
Ireland	• Graduates of Ireland accredited programs with Registration from Irish Society of Chartered Physiotherapists
New Zealand	• The Physiotherapy Board of New Zealand
South Africa	• South African Health Professional Council (HPCSA)
UK	• Graduates of UK accredited programs with Registration with Health and Care Professions Council (HCPC)
USA	• Passing the national physical therapy examination (NPTE)

21.16 Radiotherapists (Radiation Therapists)

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Assessment
Australia	• Registration with the Medical Radiation Practice Board of Australia
Canada	• Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
Ireland	• Registration with CORU
New Zealand	• Documented evidence of passing the Registration Examination Assessment (REA) path to registration **or** • Registration with the New Zealand Medical Radiation Technologists Board
South Africa	• Registration with South African Health Professions Council (HPCSA)
UK	• Graduated of a UK accredited Radiology program and registration in the UK Healthcare Professions Council (HCPC)
USA	• Certification by the American Registry of Radiologic Technologist (ARRT)

21.17 Sonographer

Applicants demonstrating a valid registration /examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from all components of the competency based assessment (Examination) as defined by the PQR.

Issuing Authorities

Country	Equivalency Registration
Australia	• Australasian Sonographer Accreditation Registry (ASAR)
Canada	• Sonography Canada
Ireland	• Registration with CORU
New Zealand	• Documented evidence of passing the Registration Examination Assessment (REA) path to registration **or** • Registration with the New Zealand Medical Radiation Technologists Board
South Africa	• South African Health Professional Council (HPCSA) as a Radiographer
UK	• Graduates of UK accredited programs with Registration with Health and Care Professions Council (HCPC)
USA	• The American Registry for Diagnostic Medical Sonography (ARDMS) or The American Registry of Radiologic Technologists (ARRT)

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